

# ONE Champions Frequently Asked Questions

## Application process

### **1. Why become a ONE Champion?**

Being a ONE Champion offers you an opportunity to impact your community, country and the world on specific issues in development finance working in a highly-visible, mission-driven ONE network. As part of the fellowship, Champions will receive training on how to campaign, lobby decision makers and engage the media in a compelling way. You will also have the opportunity to attend ONE events and put your skills into practice in meetings with high-level decision makers. You will have a chance to follow through a decision making outcome until achieved.

### **2. How does the recruitment process work?**

Recruitment is done once every two years. After carefully reviewing the applications received against a set criteria, a few (depending on the number we need) will be shortlisted. At this stage, only the shortlisted applicants will be contacted. The shortlisted applicants are then called for an interview after which the final selection will be made. Successful applicants will be invited to a compulsory induction program usually lasting a week.

### **3. Is there an age limit for becoming a ONE Champion?**

Applicants should be between the ages of 18-35 during the time of application.

### **4. What is the minimum educational requirement for becoming a ONE Champion?**

There are no educational limitations. We want everyone to become an advocate for the greater good of their society.

### **5. How long can I serve as a ONE Champion?**

The tenure of the program is expected to last for two years. However, you can remain a champion for longer but this depends largely on your performance as a Champion in the previous years as well as your willingness to extend your contract.

### **6. Who can become a ONE Champion?**

To become a ONE Champion, you must have the following attributes:

- Passion for creating change
- Proven initiative and commitment to end extreme poverty
- Interest in engaging policymakers on issues of relevance
- Interest in enhancing their knowledge of development finance
- Willingness to dedicate some time to raise awareness and mobilise different people to support ONE's initiatives
- Good communication skills

### **7. I do not live in the country the Champions program is located but want to be a fellow there?**

Unfortunately you can only be a fellow in a country where you currently reside. But we will gladly refer you to ONE global activists in the region you are located if any.

### **9. Who can I contact if I have a question that isn't answered here?**

Please write to [africa@one.org](mailto:africa@one.org)

## **Training/Induction**

### **1. Are successful applicants trained or inducted before they are deployed?** Yes.

Just before beginning the program, successful applicants will be invited for a compulsory training/induction program where they will be trained on a wide range of topics including public mobilization, development policy issues, advocacy (pitching policy makers), engaging the media, writing for the public etc.

### **2. Is the training/induction compulsory?**

Yes, it is mandatory for all successful applicants to attend the training/induction program.

### **3. Who covers the costs of attending the training/induction program?** All

costs encountered for the induction program are covered by the ONE Campaign.

### **4. How long is the induction program?**

Ideally, the physical training/induction program lasts for up to a week.

## **Deployment**

### **1. What kind of work am I expected to do as a ONE Champion?**

As a ONE Champion, expected to deliver a range of actions, including but not limited to:

- Join online and in-person meetings and advocate with decision-makers
- Attend online and offline events and moments including trainings, monthly group calls, conferences and advocacy stunts
- Use social media to raise awareness and inspire change
- Develop analyses and write ups on key issues
- Identify strategic personalities to lobby in your constituency
- Partner with the ONE team to plan and deliver events and social media activities
- Writing articles for newspapers and blogs, and possibly appearing on radio or TV
- Encouraging your community and the broader public to take online and in-person actions

### **2. How many times per year do ONE Champions meet?**

Apart from the day-to-day interaction with each other and members of the ONE Africa programs team on Whatsapp, ONE Champions virtual meetings take place monthly, and physical meetings up to 2-3 times a year, depending on the locations and advocacy action under implementation.

### **3. How much time should I dedicate to the program each year?**

The program is flexible and provides a welcome change from the normal demands of your working life. You should anticipate allocating 2-4 hours a week to Champions engagement. You can be working full time or part time, or be a student or unemployed and still participate in the program.

### **4. Can I remain a ONE Champion for more than two years?**

Ideally, the program is expected to last for 2 years. However, you can remain a ONE Champion for longer depending largely on your performance as a ONE Champion in the previous years as well as your willingness to extend your contract.

### **5. What if I don't know how to engage my policymaker?**

This is a learning process. Just before they are deployed, successful applicants are invited for a compulsory induction program where they are trained on a wide range of topics including public

engagement, advocacy (pitching policy makers), engaging the media etc.

## **6. Will I get a by-line when I write for the ONE blog?**

Yes, of course.

## **7. How frequent am I expected to write for the ONE blog?**

You are free to write as many blogs as you can but we encourage Champions to write at least one piece for the ONE blog biannually.

## **8. If I secure a meeting with my policymaker, do I go alone or with a ONE staffer?**

This process will be guided by a ONE staffer. When you secure a policy meeting as a ONE champion, you are required to advise the Champions Manager who will get you the necessary support. If you need a ONE staffer to join a meeting with a policy maker, you are expected to write an official request letter to the Programs team through the Champions Manager. The request will be reviewed by the Project Team and the Africa Executive Director and you will be contacted once a decision is made. This process will take five working days.

## **9. Do ONE Champions receive any financial and/or other benefits?**

ONE Champions do not receive any financial remuneration for the work that they do. However, we offer in return the following benefits:

- Opportunity of being part of a group of over 100 Champions in Africa and a ONE Global Activists network of over 1,000 people across Europe, Africa and the US
- A written confirmation of service and certificate on completion of the programme
- Training and opportunities to develop skills and knowledge in advocacy for change, global politics, media, social media and policy
- Opportunity to represent ONE at events, conferences and trainings
- Opportunities to engage with policy and decision-makers
- Reimbursement of reasonable expenses when representing ONE and taking part in ONE organised activities
- A fantastic opportunity and network to make a significant impact in your community and the world working with a highly visible, mission-driven organisation in an incredible, supportive environment.

## **10. What do I do if I want to terminate my contract?**

If you want to terminate your contract, you should write to us stating clearly the reasons for such a decision. The request will be reviewed by the Africa project team and the Africa Executive Director and you will be contacted once a decision is made. This will take a maximum of seven working days.

## **11. Will my contract be terminated if I relocate to another country during the course of the year?**

No, your contract will not be terminated but it is mandatory that you inform the Champions Manager if you plan to relocate to another country.