

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning and ending
B Check if applicable:
C Name of organization THE ONE CAMPAIGN
D Employer identification number 01-0593565
E Telephone number (202) 495-2700
G Gross receipts \$ 39,235,739.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status:
J Website: WWW.ONE.ORG
K Form of organization:
L Year of formation: 2002
M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Activities & Governance... 8-12 Revenue... 13-19 Expenses... 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.
Sign Here: Signature of officer ADAM MAYAKI, CHIEF FINANCIAL OFFICER, Date 11/11/2024
Paid Preparer: Print/Type preparer's name RICHARD J. LOCASTRO, CPA, Preparer's signature Richard J. Locastro, Date 11/6/2024, Check if self-employed, PTIN P00288314
Preparer Use Only: Firm's name GELMAN, ROSENBERG & FREEDMAN, Firm's EIN 52-1392008, Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930, Phone no. 301-951-9090

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE ONE CAMPAIGN ("ONE") CONTINUED ITS WORK TO EDUCATE AND RAISE AWARENESS AMONG THE PUBLIC, MEDIA AND POLICYMAKERS AROUND THE WORLD ABOUT THE IMPORTANCE OF OFFICIAL DEVELOPMENT ASSISTANCE AND INTERNATIONAL PROGRAMS THAT FIGHT EXTREME POVERTY AND PREVENTABLE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 10,850,192. including grants of \$ 1,020,089.) (Revenue \$) NORTH AMERICA: DESPITE THE OVERLAPPING ECONOMIC, HEALTH, AND DEVELOPMENT CHALLENGES WE'VE ENCOUNTERED IN CANADA AND THE US, IT WAS A YEAR MARKED BY RESILIENCE, PROGRESS, AND ADVOCACY. BOTH COUNTRIES HAVE DIVIDED GOVERNMENTS, WHICH REQUIRED US TO PRIORITIZE THE DEVELOPMENT OF CHAMPIONS ON BOTH SIDES OF THE AISLE. IN THE US, ONE'S TOP VOLUNTEER ACTIVISTS CAME TO WASHINGTON DC FOR THE FIRST IN-PERSON NATIONAL CONFERENCE, THE ONE POWER SUMMIT, SINCE BEFORE THE PANDEMIC, WHERE THEY WERE BRIEFED ON THE IMPORTANCE OF HIV/AIDS TREATMENT AND PREVENTION AND OVERALL DEVELOPMENT ASSISTANCE. (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 8,558,058. including grants of \$ 6,304,121.) (Revenue \$) EUROPE: IN 2023 OUR ACTIVITIES IN EUROPE WERE CENTERED AROUND MULTILATERAL DEVELOPMENT BANKS REFORM. COLLECTIVELY, WE PUSHED TO RAISE THE PROFILE OF THE REFORM AGENDA WITH POLITICAL DECISION MAKERS, CIVIL SOCIETY, AND THE PUBLIC. THIS ENTAILED A FOCUSED APPROACH IN BREAKING DOWN AND EXPLAINING KEY COMPONENTS OF THE AGENDA, MAKING IT DIGESTIBLE FOR A BROADER AUDIENCE WHILE SIMULTANEOUSLY DEVELOPING AN ACUTE SENSE OF POLITICAL LEEWAY FOR SINGLE REFORM STRANDS IN EACH MARKET. TEAM FRANCE ADVOCATED FOR GREATER AMBITION IN MULTILATERAL DEVELOPMENT BANKS REFORM DURING THE SUMMIT FOR A NEW GLOBAL FINANCIAL PACT IN PARIS, FOCUSING ON URGING THE WORLD BANK TO TRIPLE ITS FUNDING BY 2030 THROUGH FINANCIAL RULE REFORM AND HIGHLIGHTING AFRICAN VOICES, RESULTING IN THE COMMITMENT TO INCREASE MULTILATERAL DEVELOPMENT BANKS FUNDING BY \$200

4c (Code:) (Expenses \$ 5,371,635. including grants of \$ 18,067.) (Revenue \$ 1,978,563.) (RED): IN 2023 (RED) GENERATED A TOTAL OF \$15.8 MILLION FOR THE GLOBAL FUND TO FIGHT AIDS, TUBERCULOSIS AND MALARIA ("THE GLOBAL FUND"), THROUGH PARTNERSHIPS WITH COMPANIES INCLUDING APPLE, BEATS BY DRE, BANK OF AMERICA, SALESFORCE AND STELLANTIS, AMONG OTHERS. (RED) ALSO WELCOMED A NUMBER OF NEW PRIVATE SECTOR PARTNERS, INCLUDING IQVIA WITH A \$5M COMMITMENT TO THE GLOBAL FUND THROUGH 2025, AND NEW PRODUCT PARTNERS INCLUDING CUSTOM CUFF, LOBOS 1707 AND OKAY BEARS. (CONTINUED ON SCHEDULE O)

4d Other program services (Describe on Schedule O.) (Expenses \$ 3,017,342. including grants of \$ 1,997,254.) (Revenue \$)

4e Total program service expenses 27,797,227.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organization reporting, compensation, tax-exempt bonds, and business transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (19); 1b Enter the number of voting members included on line 1a, above, who are independent (18); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JOHN SPEARS - (202) 495-2700
1299 PENNSYLVANIA AVE, NW, SUITE 400, WASHINGTON, DC 20004

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GAYLE SMITH CEO	37.00 3.00	X		X				439,592.	0.	26,130.
(2) THOMAS HART PRESIDENT, ONE (UNTIL 11/2023)	37.10 2.90			X				320,148.	0.	42,124.
(3) JENNIFER LOTITO PRESIDENT AND COO (RED)	40.00 0.00			X				313,783.	0.	21,392.
(4) ANNIE SCHOUW CHIEF DEVELOPMENT OFFICER	39.60 0.40					X		258,847.	0.	20,757.
(5) SUZANNE GRANVILLE EXECUTIVE DIR, NA ADV	32.60 7.40					X		238,558.	0.	39,610.
(6) JOHN SPEARS CHIEF OPERATING OFFICER	40.00 0.00			X				239,336.	0.	32,068.
(7) HUW DAVIES CHIEF COMMUNICATIONS OFF. (RED)	40.00 0.00					X		236,434.	0.	34,616.
(8) LUISA ENGEL CHIEF STRATGY & IMPCT OFF. (RED)	40.00 0.00					X		242,406.	0.	13,374.
(9) ADAM MAYAKI CHIEF FINANCIAL OFFICER	40.00 0.00			X				213,347.	0.	40,624.
(10) DAVID MCNAIR GLOBAL POLICY DIRECTOR	40.00 0.00				X			241,262.	0.	10,593.
(11) DENISE GRAHAM VP, PARTNERSHIPS (RED)	40.00 0.00					X		179,025.	0.	8,940.
(12) MIMI ALEMAYEHOU BOARD MEMBER	5.00 0.00	X						0.	0.	0.
(13) JOSH BOLTEN BOARD MEMBER	5.00 0.00	X						0.	0.	0.
(14) BONO BOARD MEMBER	8.00 0.00	X						0.	0.	0.
(15) SUSAN BUFFETT BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(16) JOE CERRELL BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(17) JACKIE CHIMHANZI BOARD MEMBER	2.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ALIKO DANGOTE BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(19) JOHN DOERR BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(20) JAMIE DRUMMOND BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(21) TOM FRESTON BOARD MEMBER	10.00 2.00	X						0.	0.	0.
(22) HELENE GAYLE BOARD MEMBER	2.00 1.00	X						0.	0.	0.
(23) MORT HALPERIN BOARD MEMBER	4.00 1.00	X						0.	0.	0.
(24) MO IBRAHIM BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(25) SHERYL SANDBERG BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(26) KEVIN SHEEKEY BOARD MEMBER	2.00 0.00	X						0.	0.	0.
1b Subtotal								2,922,738.	0.	290,228.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,922,738.	0.	290,228.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 42

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MARCUM LLP, 750 THIRD AVENUE 11TH FLOOR, NEW YORK, NY 10017	ACCOUNTING SERVICES	277,127.
MCRS INCORPORATED 157 HEMLOCK RD, MANHASSET, NY 11030	BUSINESS DEVELOPMENT	253,000.
BLUE STATE UK LTD., 71 CENTRAL STREET, LONDON, UNITED KINGDOM EC1V 8AB	COMMUNICATIONS WORKSHOPS/SERVICES	224,352.
DFS CONSTRUCTION, 2200 WILSON BLVD, SUITE 800, ARLINGTON, VA 22201	CONSTRUCTION SERVICES	222,689.
DELCOR TECHNOLOGY SOLUTIONS, INC., 8380 COLESVILLE RD. #550, SILVER SPRING, MD	IT SERVICES	190,124.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 16

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	15,165,968.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 4,291,695.				
	h	Total. Add lines 1a-1f		15,165,968.				
Program Service Revenue	2 a	MARKETING INCOME	Business Code					
			900099	1,978,563.		1,978,563.		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f		1,978,563.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		440,764.			440,764.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real					
			(ii) Personal					
				413,665.				
	b	Less: rental expenses ...	6b	0.				
	c	Rental income or (loss)	6c	413,665.				
	d	Net rental income or (loss)		413,665.			413,665.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
				21,036,968.				
	b	Less: cost or other basis and sales expenses	7b	20,985,173.				
	c	Gain or (loss)	7c	51,795.				
	d	Net gain or (loss)		51,795.			51,795.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances							
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	CURRENCY EXCHANGE GAIN	Business Code					
			900099	199,089.			199,089.	
	b	MISCELLANEOUS	900099	722.			722.	
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d		199,811.					
12	Total revenue. See instructions		18,250,566.	0.	1,978,563.	1,106,035.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,037,779.	1,037,779.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	8,301,751.	8,301,751.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,879,205.	1,084,259.	637,125.	157,821.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,814,262.	7,729,566.	1,797,502.	287,194.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	535,387.	419,401.	98,844.	17,142.
9 Other employee benefits	1,236,880.	960,003.	232,622.	44,255.
10 Payroll taxes	911,638.	690,088.	187,266.	34,284.
11 Fees for services (nonemployees):				
a Management				
b Legal	308,073.		308,073.	
c Accounting	80,026.		80,026.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	70,662.		70,662.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,304,361.	2,304,361.		
12 Advertising and promotion	1,252,073.	1,252,073.		
13 Office expenses	288,458.	141,976.	139,429.	7,053.
14 Information technology	1,650,908.	1,299,807.	296,771.	54,330.
15 Royalties				
16 Occupancy	1,598,064.	1,225,635.	314,796.	57,633.
17 Travel	588,248.	588,248.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	183,762.	183,762.		
20 Interest	86,314.		86,314.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	227,755.	172,405.	46,785.	8,565.
23 Insurance	134,024.	101,453.	27,531.	5,040.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PAYROLL SERVICE	186,648.		186,648.	
b SUBSCRIPTIONS & PUB'L	152,493.	152,493.		
c EQUIP., FURN. & MAINT.	117,698.	89,094.	24,177.	4,427.
d PROPERTY TAXES	47,723.	36,125.	9,803.	1,795.
e All other expenses	35,600.	26,948.	7,313.	1,339.
25 Total functional expenses. Add lines 1 through 24e	33,029,792.	27,797,227.	4,551,687.	680,878.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	935,800.	1	371,713.
	2 Savings and temporary cash investments	5,889,288.	2	12,743,590.
	3 Pledges and grants receivable, net	21,059,778.	3	7,486,482.
	4 Accounts receivable, net	175,759.	4	1,152,397.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	342,779.	9	389,977.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,418,591.		
	b Less: accumulated depreciation	10b 2,533,696.	1,106,225.	10c 884,895.
	11 Investments - publicly traded securities	9,420,303.	11	4,807,836.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	352,666.	14	345,000.
	15 Other assets. See Part IV, line 11	15,123,743.	15	17,142,474.
16 Total assets. Add lines 1 through 15 (must equal line 33)	54,406,341.	16	45,324,364.	
Liabilities	17 Accounts payable and accrued expenses	1,427,875.	17	1,212,632.
	18 Grants payable		18	
	19 Deferred revenue	190,823.	19	240,439.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	2,500,000.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	18,432,783.	25	20,965,367.
	26 Total liabilities. Add lines 17 through 25	20,051,481.	26	24,918,438.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,541,352.	27	6,806,360.
	28 Net assets with donor restrictions	28,813,508.	28	13,599,566.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	34,354,860.	32	20,405,926.
33 Total liabilities and net assets/fund balances	54,406,341.	33	45,324,364.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,250,566.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,029,792.
3	Revenue less expenses. Subtract line 2 from line 1	3	-14,779,226.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34,354,860.
5	Net unrealized gains (losses) on investments	5	830,292.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	20,405,926.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	30,369,039.	71,884,283.	17,206,641.	17,061,711.	15,165,968.	151,687,642.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	30,369,039.	71,884,283.	17,206,641.	17,061,711.	15,165,968.	151,687,642.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						97,601,456.
6 Public support. Subtract line 5 from line 4.						54,086,186.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	30,369,039.	71,884,283.	17,206,641.	17,061,711.	15,165,968.	151,687,642.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	224,074.	148,242.	129,572.	198,541.	854,429.	1,554,858.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	268,788.	1,505.	154,791.	-445,159.	199,811.	179,736.
11 Total support. Add lines 7 through 10						153,422,236.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	35.25 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	38.18 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

THE ONE CAMPAIGN

Employer identification number

01-0593565

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 4,291,695.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 3,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 1,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 1,384,615.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 750,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	36,425 SHARES OF AMAZON AT \$115.38 PER SHARE <hr/> <hr/> <hr/>	\$ 4,291,695.	12/31/23
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/>	\$ _____	_____

Name of organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	1,000,000.													
c Total lobbying expenditures (add lines 1a and 1b)	1,000,000.													
d Other exempt purpose expenditures	27,510,096.													
e Total exempt purpose expenditures (add lines 1c and 1d)	28,510,096.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	534,628.	1,000,000.	882,586.	1,000,000.	3,417,214.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, 1, 2a, 2b, 2c, 3, 4, 5. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization THE ONE CAMPAIGN Employer identification number 01-0593565

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,035,776.	2,032,494.	2,032,494.	2,032,494.	2,032,494.
b Contributions	3,365.	3,282.			
c Net investment earnings, gains, and losses	33,159.	18,984.	9,726.	11,577.	33,176.
d Grants or scholarships					
e Other expenditures for facilities and programs	33,159.	18,984.	9,726.	11,577.	33,176.
f Administrative expenses					
g End of year balance	2,039,141.	2,035,776.	2,032,494.	2,032,494.	2,032,494.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 0.0000 %
 - b Permanent endowment 100 %
 - c Term endowment 0.0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-------------------------------------|--------------------------|
| (i) Unrelated organizations? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| (ii) Related organizations? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,882,935.	1,017,840.	865,095.
d Equipment		1,433,465.	1,417,649.	15,816.
e Other		102,191.	98,207.	3,984.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				884,895.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSIT	299,336.
(2) DUE FROM ONE AFFILIATES	13,226,487.
(3) RIGHT-OF-USE ASSETS	3,616,651.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	17,142,474.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO ONE AFFILIATES	15,560,749.
(3) OPERATING LEASE LIABILITY	5,354,592.
(4) REFUNDABLE DEPOSITS	50,026.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	20,965,367.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 18,250,566.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 33,029,792.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

TO SUPPORT THE ONE AFRICA AWARD, AN ANNUAL \$100,000 AWARD THAT RECOGNIZES THE EXCEPTIONAL WORK OF AN AFRICAN ORGANIZATION DEDICATED TO HELPING AFRICA ACHIEVE THE MILLENIUM DEVELOPMENT GOALS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		6,304,121.
EUROPE	4	103	PROGRAM SERVICES	SEE SCHEDULE F, PART V.	6,772,056.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		1,997,253.
SUB-SAHARAN AFRICA	3	22	PROGRAM SERVICES	SEE SCHEDULE F, PART V.	174,018.
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		377.
NORTH AMERICA	1	10	PROGRAM SERVICES	SEE SCHEDULE F, PART V.	913,669.
3 a Subtotal	8	135			16,161,494.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	8	135			16,161,494.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	GRANT TO ONE CAMPAIGN AFFILIATE	4,892,938.	WIRE	0.		
		EUROPE	GRANT TO ONE CAMPAIGN AFFILIATE	1,411,183.	WIRE	0.		
		SUB-SAHARAN AFRICA	GRANT TO ONE CAMPAIGN AFFILIATE	1,216,490.	WIRE	0.		
		SUB-SAHARAN AFRICA	GRANT TO ONE CAMPAIGN AFFILIATE	279,698.	WIRE	0.		
		SUB-SAHARAN AFRICA	GRANT TO ONE CAMPAIGN AFFILIATE	501,065.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 5

3 Enter total number of other organizations or entities 0

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ONE CAMPAIGN REQUIRES AWARD RECIPIENTS TO FURNISH ITS ORGANIZATION'S CERTIFICATE OF REGISTRATION, AT LEAST TWO LETTERS OF RECOMMENDATION FROM REPUTABLE NATIONAL OR INTERNATIONAL ORGANIZATIONS, ITS ANNUAL BUDGET DETAILING REVENUES AND EXPENSES, ITS ANNUAL REPORT, AND COPIES OF ANY MEDIA REPORTS OR ARTICLES HIGHLIGHTING ITS WORK. AS A CONDITION OF THE AWARD, RECIPIENTS ARE REQUIRED TO SUBMIT A REPORT BACK TO THE ONE CAMPAIGN DESCRIBING THE USE OF THE GRANT FUNDS.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)
(E) SPECIFIC TYPES OF SERVICES IN REGION: IN 2023 OUR ACTIVITIES IN EUROPE WERE CENTERED AROUND MULTILATERAL DEVELOPMENT BANKS REFORM. COLLECTIVELY, WE PUSHED TO RAISE THE PROFILE OF THE REFORM AGENDA WITH POLITICAL DECISION MAKERS, CIVIL SOCIETY, AND THE PUBLIC. THIS ENTAILED A FOCUSED APPROACH IN BREAKING DOWN AND EXPLAINING KEY COMPONENTS OF THE AGENDA, MAKING IT DIGESTIBLE FOR A BROADER AUDIENCE WHILE SIMULTANEOUSLY DEVELOPING AN ACUTE SENSE OF POLITICAL LEEWAY FOR SINGLE REFORM STRANDS IN EACH MARKET. TEAM FRANCE ADVOCATED FOR GREATER AMBITION IN MULTILATERAL DEVELOPMENT BANKS REFORM DURING THE SUMMIT FOR A NEW GLOBAL FINANCIAL PACT IN PARIS, FOCUSING ON URGING THE WORLD BANK TO TRIPLE ITS FUNDING BY 2030 THROUGH FINANCIAL RULE REFORM AND HIGHLIGHTING AFRICAN VOICES, RESULTING IN THE COMMITMENT TO INCREASE MULTILATERAL DEVELOPMENT BANKS FUNDING BY \$200 BILLION BEFORE 2030 IN THE FINAL SUMMIT CONCLUSIONS. TEAM UK EFFECTIVELY INFLUENCED UK MINISTERS FOR MULTILATERAL DEVELOPMENT BANKS REFORM THROUGH SUSTAINED DIALOGUE AND MEDIA ENGAGEMENT, WHILE EMPLOYING PUBLIC PRESSURE TACTICS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SUCH AS STUNTS AND SOCIAL MEDIA CAMPAIGNS TO INFLUENCE PARTICIPATION IN

THE PARIS FINANCING PACT SUMMIT. IN GERMANY, WE BUILD AN EXTENSIVE

RAPPORT WITH KEY INFLUENCERS ACROSS GOVERNMENT, WITH GERMANY BEING A

FIRST MOVER IN ANNOUNCING A NEW HYBRID-CAPITAL FINANCING MODEL AT THE

G20, BRIEFED MEDIA ON THE REFORM AGENDA, ENGAGED WITH CIVIL SOCIETY AND

HAVE ESTABLISHED ONE AS A KEY ORGANIZATION ON MULTILATERAL DEVELOPMENT

BANKS REFORM. COLLECTIVELY, OUR YOUTH ACTIVISTS ENGAGED ACROSS FORA AND

IN EUROPEAN CAPITALS ON THE REFORM AGENDA.

PART I, LINE 3, COLUMN (E):

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: AFRICAN COUNTRIES CONTINUED

TO GRAPPLE WITH THE AFTERMATH OF CONVERGING ECONOMIC CRISES: COVID-19,

THE UKRAINE CONFLICT, AND CLIMATE CHANGE. MANY GOVERNMENTS LACK THE

MEANS TO AID ECONOMIC RECOVERY, RESULTING IN A DEARTH OF ECONOMIC

OPPORTUNITIES, SOARING LIVING COSTS, AND DWINDLING INCOMES. THESE

CHALLENGES HAVE SPAWNED DISCONTENT, TRIGGERING COUPS AND YOUTH

RESTLESSNESS. DESPITE HURDLES, THE CONTINENT IS MAKING STRIDES TOWARD A

UNIFIED STANCE ON CRITICAL ISSUES LIKE CLIMATE AND GLOBAL FINANCIAL

ARCHITECTURE REFORMS. IN COLLABORATION WITH INFLUENTIAL AFRICAN

INSTITUTIONS AND ALIGNED VOICES, OUR CAMPAIGN OPERATES AT BOTH NATIONAL

AND CONTINENTAL LEVELS. GLOBALLY, WE STRIVE TO AMPLIFY AFRICA'S VOICE,

SHAPING THE INTERNATIONAL NARRATIVE.

IN 2023, WE LEVERAGED NEW AND EXISTING PARTNERSHIPS TO MAXIMIZE OUR

IMPACT. OUR EFFORTS INVOLVED COLLABORATING WITH (RED) AND GLOBAL FUND

TEAMS IN SOUTH AFRICA, BRINGING TOGETHER DIVERSE PARTNERS, LIKE

SALESFORCE CEO ROB ACKER AND LB MEDIA FOUNDER LAURA BROWN, TO SHOWCASE

GLOBAL FUND-SUPPORTED PROJECTS, INCLUDING VISITS TO FIVE SITES DURING

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SOUTH AFRICA'S FREEDOM DAY. OUR COLLABORATION EXTENDED TO THE AFRICA
CONTINENTAL FREE TRADE AREA (AFCFTA) YOUTH SYMPOSIUM IN ZAMBIA, WHERE
ONE HOSTED A YOUTH TOWN HALL WITH COMEDIAN CELESTE NTULI AS A
MODERATOR, ALIGNING WITH ONE'S CAMPAIGN FOR JOB OPPORTUNITIES IN
AFRICA. WE PLAYED A SIGNIFICANT ROLE, WORKING WITH THE COMPREHENSIVE
AFRICA AGRICULTURE DEVELOPMENT PROGRAM NON-STATE ACTORS GROUP TO
ESTABLISH THE AFRICA FOOD SYSTEMS PARLIAMENTARY PARTNERSHIP NETWORK
(AFSPAN). FOLLOWING THE LAUNCH OF AFSPAN, WE PROVIDED TECHNICAL SUPPORT
TO HOST A PARLIAMENTARY RETREAT IN NIGERIA TO ADDRESS FOOD SYSTEM
CHALLENGES AND MUTUAL ACCOUNTABILITY FOR RESULTS. AS A RESULT,
PARLIAMENTARIANS AGREED ON THE POLICY PRIORITIES FOR 2024 AND
ESTABLISHED A ROADMAP TO DRIVE COLLABORATIVE ACTION WITH NON-STATE
ACTORS.

ORGANIZING AND AMPLIFYING THE VOICE OF AFRICAN YOUTH
112 YOUTH ACTIVISTS WERE RE-ENGAGED IN NIGERIA, SENEGAL, MALI, KENYA,
AND ETHIOPIA IN 2023 DUE TO A STRATEGIC DECISION AT THE END OF 2022 TO
EXTEND THE CURRENT COHORT OF CHAMPIONS WHOSE TENURE WAS ENDING. AS A
RESULT, WE HAD REFRESHER TRAINING AND BRIEFINGS WITH CHAMPIONS ON KEY
PRIORITIES AND NEW TACTICS TO RESPOND TO THE CURRENT CHALLENGING AND
FAST-PACED CONTEXT. SINCE JANUARY 2023, THESE CHAMPIONS COLLECTIVELY
UNDERTOOK 456 IMPACTFUL ACTIONS, ENGAGING IN KEY MOMENTS LIKE TOWN HALL
MEETINGS ON NELSON MANDELA DAY AND INTERNATIONAL DAY OF THE GIRL. IN
SENEGAL, WE CREATED A RECURRENT QUARTERLY POLICY DIALOGUE THAT BRINGS
TOGETHER 200 YOUTH LEADERS, GOVERNMENT ACTORS, AND CITIZENS FOR DIRECT
INTERACTIONS OVER SUSTAINABLE DEVELOPMENT ISSUES.

AT THE AU SUMMIT AND COP 28, OUR CHAMPIONS ADVOCATED FOR OPEN BORDERS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AND CLIMATE JUSTICE, AMPLIFYING ONE SUPPORTERS' VOICE GLOBALLY. ECO

CHAMPIONS, LIKE ADENIKE OLADOSU, LED CLIMATE ACTIVISM, CONTRIBUTING TO

THE AFRICA YOUTH CLIMATE ASSEMBLY AND PRESENTING 2,800 SUPPORTER

MESSAGES ON CLIMATE FINANCE. EDEN TADESSE, ONE CHAMPION FROM ETHIOPIA,

EARNED THE GOALKEEPERS PROGRESS AWARD IN SEPTEMBER, HIGHLIGHTING HER

EXCEPTIONAL WORK IN DIGITAL SKILLS FOR REFUGEES. OUR NARRATIVE UNFOLDS

WITH CHAMPIONS ACTIVELY SHAPING POLICY AND DRIVING CHANGE ON BOTH

CONTINENTAL AND GLOBAL STAGES.

ADVOCATING FOR POLICY CHANGES TO CREATE DECENT JOBS

BUILDING ON THE LAUNCH OF THE PEOPLE'S CHARTER ON JOBS IN 2022, WE

ACTIVATED AND SUSTAINED CAMPAIGNS IN NIGERIA, SENEGAL AND THE AFRICAN

UNION, TACKLING ONE POLICY BARRIER TO DECENT JOB CREATION IN EACH

COUNTRY. IN NIGERIA, WE PARTNERED WITH THE NIGERIA STARTUP ACT

SECRETARIAT TO ADVOCATE FOR THE DOMESTICATION OF THE NIGERIAN START-UP

ACT IN SIX STATES WITH A COMBINED POPULATION OF 38 MILLION PEOPLE:

KWARA, OSUN, ONDO, KANO, PLATEAU AND OYO STATES. THE ADVOCACY EFFORTS

WERE SUCCESSFUL, AS THREE STATES - OYO, OSUN AND KWARA - ARE IN THE

FINAL STAGES OF DRAFTING THE START UP BILL FOR APPROVAL IN THEIR

STATES. THE APPROVAL OF THE BILL WILL CREATE A MORE FAVORABLE

ENVIRONMENT FOR STARTUPS AND ENTREPRENEURS IN THESE STATES, IMPROVING

ACCESS TO FINANCE AND INNOVATION. IN ADDITION, THE DELTA STATE

GOVERNMENT REACHED OUT TO US, INDICATING INTEREST IN COMMENCING THE

DOMESTICATION PROCESS. IN SENEGAL, WE PARTNERED WITH THE SENEGALESE

GOVERNMENT AND CIVIL SOCIETY UNDER THE INITIATIVE POUR LA RELVE ET LE

RENOUVEAU AGRICOL (IRRA) TO DEVELOP A GENDER-SENSITIVE NATIONAL

STRATEGY FOR YOUTH JOB CREATION IN AGRICULTURE. THE STRATEGY, VALIDATED

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

IN OCTOBER 2023, AWAITS GOVERNMENT FINAL APPROVAL. WE ARE ALSO SERVING

ON IRRA'S EXECUTIVE BOARD, CONTRIBUTING TO A MINISTERIAL DECREE WHICH,

WHEN SIGNED, WILL OFFICIALLY INSTITUTIONALIZE IRRA.

ADVOCATING AT THE AFRICAN UNION, WE URGED LEADERS TO IMPLEMENT THE

START-UP ACT, PRESENTING SUPPORTER MESSAGES TO EVARISTE NDAYISHIMIYE,

PRESIDENT OF BURUNDI, AT THE AU YOUTH TOWN HALL. AS A RESULT, LEADERS

ADOPTED A "DECLARATION ON START-UPS IN AFRICA". BY NOVEMBER 2023, COTE

D'IVOIRE ENACTED A START-UP LAW, JOINING OTHERS. KENYA'S START-UP BILL

2022 IS SET TO BECOME LAW IN 2024, SIGNALING PROGRESS IN FOSTERING

ENTREPRENEURSHIP CONTINENT-WIDE.

STRENGTHENING THE HEALTH SYSTEM

IN 2016, ONE LAUNCHED THE "MAKE NAIJA STRONGER" CAMPAIGN, COLLABORATING

WITH CIVIL SOCIETY AND NGO PARTNERS TO HOLD THE FEDERAL GOVERNMENT

ACCOUNTABLE FOR BASIC HEALTHCARE PROVISION FUNDS COMMITMENTS. THIS

CAMPAIGN RESULTED IN THE GOVERNMENT MAKING THE FIRST BUDGETARY

ALLOCATION IN THE 2018 BUDGET AND KICKED OFF THE DISBURSEMENT OF FUNDS

TO PRIMARY HEALTH CENTERS AS OUTLINED IN THE NIGERIA HEALTH ACT. THIS

LED TO THE PUBLICATION OF THE INAUGURAL STATE OF PRIMARY HEALTH CARE

SERVICE DELIVERY IN NIGERIA (2020-2022) AND THE POST-PANDEMIC PUBLIC

HEALTH FINANCING (2020-2022) REPORTS. THE REFORMS BEING PROPOSED BY THE

GOVERNMENT AROUND THE IMPLEMENTATION OF BHCPF IS ON THE BACK OF THE

FINDING FROM THE INAUGURAL STATE OF PRIMARY HEALTH CARE SERVICE

DELIVERY IN NIGERIA (2020-2022). CURRENTLY, ALONGSIDE PARTNERS AND

CONSULTANTS, THE NIGERIAN TEAM IS ADVANCING THE SECOND HEALTH SECTOR

ACCOUNTABILITY REPORT. OBJECTIVES INCLUDE ENHANCING TRANSPARENCY AND

ACCOUNTABILITY, EVALUATING WHAT WORKS AND WHAT DOESN'T, AND CONNECTING

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

THE LOCAL WITH THE REGIONAL AND GLOBAL, PARTICULARLY AROUND PANDEMIC
PREPAREDNESS AND (COMMUNITY) HEALTH WORKFORCE ADEQUACY, AS WELL AS
ADVOCATING FOR INCREASED DOMESTIC RESOURCE ALLOCATION TO THE HEALTH
SECTOR THROUGH THE INTRODUCTION OF SUGAR-SWEETENED BEVERAGE TAXES. THIS
WORK WILL CONTINUE INTO 2024 AS WE CONSULT RELEVANT LOCAL, REGIONAL,
AND GLOBAL PARTNERS.

ADVANCING AFRICA'S NEEDS AND VOICES ON GLOBAL STAGES
WE ELEVATED AFRICAN VOICES IN GLOBAL DEBATES, ESPECIALLY DURING
CRITICAL MOMENTS LIKE THE AFRICA CLIMATE SUMMIT, G7 AND G20 SUMMITS,
THE PARIS SUMMIT FOR A NEW GLOBAL FINANCING PACT, AND COP28. AT THE
AFRICA CLIMATE SUMMIT, WE SENT OUT ADVOCACY LETTERS URGING G7 LEADERS
TO ATTEND THE CONFERENCE AND ISSUE THEIR COMMITMENT. WE ALSO HANDED IN
THE CITIZENS VOICES BOOKLET WITH OVER 2,800 MESSAGES ON CLIMATE
FINANCING TO LEADERS PRESENT INCLUDING THE US PRESIDENTIAL ENVOY FOR
CLIMATE JOHN KERRY, THE PRESIDENT OF COMOROS AND THE CURRENT CHAIR OF
THE AU AZALI ASSOUMANI AND THE AU COMMISSIONER FOR AGRICULTURE, RURAL
DEVELOPMENT, BLUE ECONOMY AND SUSTAINABLE ENVIRONMENT JOSEFA SACKO. WE
ALSO HELD SIDE EVENTS AND A PRESS CONFERENCE, WITH OUR CONTENT
PUBLISHED IN MORE THAN 150 ONLINE AND PRINT NEWS PLATFORMS WITHIN 10
DAYS ACROSS MORE THAN 30 COUNTRIES. AFRICAN LEADERS, IN THEIR COP28
COMMON POSITION, ADOPTED THE CALL FOR MULTILATERAL DEVELOPMENT BANKS
REFORMS, ADVOCATING FOR TRIPLING LENDING, DOUBLING ADAPTATION FINANCE,
AND SUPPORTING THE RECYCLING OF SPECIAL DRAWING RIGHTS (SDRS). AFTER
OVER TWO YEARS OF ADVOCACY WITH OTHER PARTNERS, THE AFRICAN UNION HAS
BEEN ADMITTED AS A PERMANENT MEMBER OF THE G20.

PART I, LINE 3, COLUMN (E):

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: NORTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: DESPITE THE OVERLAPPING

ECONOMIC, HEALTH, AND DEVELOPMENT CHALLENGES WE'VE ENCOUNTERED IN

CANADA AND THE US, IT WAS A YEAR MARKED BY RESILIENCE, PROGRESS, AND

ADVOCACY. BOTH COUNTRIES HAVE DIVIDED GOVERNMENTS, WHICH REQUIRED US TO

PRIORITIZE THE DEVELOPMENT OF CHAMPIONS ON BOTH SIDES OF THE AISLE.

IN THE US, ONE'S TOP VOLUNTEER ACTIVISTS CAME TO WASHINGTON DC FOR THE

FIRST IN-PERSON NATIONAL CONFERENCE, THE ONE POWER SUMMIT, SINCE BEFORE

THE PANDEMIC, WHERE THEY WERE BRIEFED ON THE IMPORTANCE OF HIV/AIDS

TREATMENT AND PREVENTION AND OVERALL DEVELOPMENT ASSISTANCE. OUR

EFFORTS OVER THE YEAR INCLUDED ADVOCATING FOR THE REAUTHORIZATION OF

PEPFAR AND US FOREIGN ASSISTANCE PROGRAMS BY ACTIVATING VOLUNTEERS TO

ORGANIZE COMMUNITY EVENTS, SECURING LETTERS TO THE EDITOR IN LOCAL

NEWSPAPERS, AND CULTIVATING OUR FAITH LEADER NETWORK.

IN CANADA, WE REMAINED STEADFAST IN HOLDING THE CANADIAN GOVERNMENT

ACCOUNTABLE, ADVOCATING FOR EFFECTIVE POLICIES, AND BUILDING CRUCIAL

RELATIONSHIPS ACROSS THE POLITICAL SPECTRUM. ONE CANADA RALLIED THE

INTERNATIONAL DEVELOPMENT SECTOR AROUND A CALL FOR THE GOVERNMENT TO

"KEEP THE PROMISE" TO INCREASE INTERNATIONAL ASSISTANCE. OUR SUSTAINED

CAMPAIGNING AND INSIDER ADVOCACY ON MULTILATERAL DEVELOPMENT BANK

REFORMS HELPED ENSURE THAT THE DEPUTY PRIME MINISTER URGED MULTILATERAL

DEVELOPMENT BANKS TO TAKE MORE RISKS AND USE THEIR RESOURCES BETTER AND

VOCALIZED STRONG SUPPORT AT IMPORTANT GLOBAL MEETINGS.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **THE ONE CAMPAIGN** Employer identification number **01-0593565**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ONE ACTION 1299 PENNSYLVANIA AVE, NW, STE 400 WASHINGTON, DC 20004	02-0544768	501(C)(4)	1,019,712.	0.			DIRECT LOBBYING GRANT \$1,000,000 AND EDUCATIONAL GRANT OF \$19,713

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **0.**

3 Enter total number of other organizations listed in the line 1 table **1.**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ONE CAMPAIGN IS NOT A GRANT-MAKING ORGANIZATION, HOWEVER, IT HAS ENTERED INTO FORMAL GRANT AGREEMENTS WITH A RELATED PARTY, ONE ACTION, IN ORDER TO FUND THE CHARITABLE AND EDUCATIONAL ACTIVITIES OF ONE ACTION THAT FURTHER THE ONE CAMPAIGN'S CHARITABLE MISSION. THE ONE CAMPAIGN REQUIRES ONE ACTION TO AGREE THAT: 1) GRANT FUNDS MAY BE SPENT ONLY ON CHARITABLE AND EDUCATIONAL ACTIVITIES CONSISTENT WITH THE ONE CAMPAIGN'S CHARITABLE MISSION, 2) ONE ACTION MUST ALLOW THE ONE CAMPAIGN TO MONITOR ONE ACTION'S EXPENDITURES ON AN ONGOING BASIS TO ENSURE THAT GRANT FUNDS ARE BEING

Part IV Supplemental Information

UTILIZED ACCORDINGLY, AND 3) ONE ACTION SHALL NOT ENGAGE IN ANY ACTIVITY ON
 BEHALF OF THE ONE CAMPAIGN OR USE GRANT FUNDS IN ANY WAY THAT JEOPARDIZES
 THE ONE CAMPAIGN'S STATUS AS A TAX-EXEMPT CHARITY QUALIFIED TO RECEIVE
 TAX-DEDUCTIBLE CONTRIBUTIONS UNDER SECTIONS 170(B)(1)(A) AND 501(C)(3) OF
 THE INTERNAL REVENUE CODE, INCLUDING SUPPORTING OR OPPOSING ANY CANDIDATE
 OR POLITICAL PARTY FOR PUBLIC OFFICE. THE ONE CAMPAIGN REQUIRES ONE ACTION
 TO FURNISH THE ONE CAMPAIGN WITH PERIODIC WRITTEN REPORTS THAT PROVIDE
 PERIODIC ASSESSMENTS OF ACTIVITIES SUPPORTED BY THE ONE CAMPAIGN AND THAT
 INCLUDE THE FOLLOWING INFORMATION: 1) A SUMMARY OF EXPENDITURES, SEPARATED
 BETWEEN THOSE ASSOCIATED WITH "GRASSROOTS" AND "DIRECT" LOBBYING UNDER
 SECTIONS 501(H) AND 4911 OF THE CODE, AND CHARITABLE EDUCATIONAL
 NON-LOBBYING ACTIVITIES (INCLUDING, BUT NOT LIMITED TO, STAFF TIME RELATED
 TO THOSE ACTIVITIES), AND 2) A DESCRIPTION OF THE WORK CONDUCTED BY ONE
 ACTION DURING THE GRANT PERIOD. THE ONE CAMPAIGN RESERVES THE RIGHT TO
 REQUEST, AND ONE ACTION AGREES TO PROVIDE, ADDITIONAL REPORTS AS NEEDED TO
 MONITOR THE PROGRESS MADE IN ACCOMPLISHING THE PURPOSE OF EACH GRANT, AND
 ONE ACTION AGREES TO MAKE ALL BOOKS, LEDGERS, ACCOUNTS, FILES, COMPUTER
 RECORDS, AND PERSONNEL AVAILABLE TO THE ONE CAMPAIGN OR ITS DESIGNATED
 REPRESENTATIVES, AUDITORS, OR LEGAL COUNSEL TO DETERMINE COMPLIANCE WITH
 THE TERMS OF THE RESPECTIVE GRANT AGREEMENTS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

THE ONE CAMPAIGN

Employer identification number

01-0593565

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) GAYLE SMITH CEO	(i)	439,592.	0.	0.	16,492.	9,638.	465,722.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) THOMAS HART PRESIDENT, ONE (UNTIL 11/2023)	(i)	320,148.	0.	0.	15,165.	26,959.	362,272.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JENNIFER LOTITO PRESIDENT AND COO (RED)	(i)	313,783.	0.	0.	11,738.	9,654.	335,175.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ANNIE SCHOUW CHIEF DEVELOPMENT OFFICER	(i)	258,847.	0.	0.	11,921.	8,836.	279,604.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SUZANNE GRANVILLE EXECUTIVE DIR, NA ADV	(i)	238,558.	0.	0.	12,278.	27,332.	278,168.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOHN SPEARS CHIEF OPERATING OFFICER	(i)	239,336.	0.	0.	12,275.	19,793.	271,404.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) HUW DAVIES CHIEF COMMUNICATIONS OFF. (RED)	(i)	236,434.	0.	0.	7,284.	27,332.	271,050.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LUISA ENGEL CHIEF STRATGY & IMPCT OFF. (RED)	(i)	242,406.	0.	0.	11,104.	2,270.	255,780.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ADAM MAYAKI CHIEF FINANCIAL OFFICER	(i)	213,347.	0.	0.	11,277.	29,347.	253,971.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DAVID MCNAIR GLOBAL POLICY DIRECTOR	(i)	241,262.	0.	0.	10,022.	571.	251,855.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) DENISE GRAHAM VP, PARTNERSHIPS (RED)	(i)	179,025.	0.	0.	8,940.	0.	187,965.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART II:

AS REFLECTED ON SCHEDULE R, THE ONE CAMPAIGN SHARES PAID EMPLOYEES WITH

ONE ACTION, A RELATED SECTION 501(C)(4) ORGANIZATION. THE ONE CAMPAIGN

IS THE STATUTORY EMPLOYER OF ALL SHARED EMPLOYEES AND ACTS AS A COMMON

PAYMASTER FOR THE TWO ORGANIZATIONS. CERTAIN EMPLOYEES ALLOCATE THEIR

TIME BETWEEN THE TWO ORGANIZATIONS, AND ONE ACTION REIMBURSES THE ONE

CAMPAIGN FOR ONE ACTION'S ALLOCABLE SHARE OF SALARY, BENEFITS, AND

RELATED OVERHEAD AND ADMINISTRATIVE COSTS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	1	4,291,695. FMV	
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
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	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER OF CONTRIBUTIONS ARE REPORTED IN THIS COLUMN.

Multiple horizontal lines for data entry.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

THE ONE CAMPAIGN

Employer identification number

01-0593565

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DISEASES IN THE DEVELOPING WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUR EFFORTS OVER THE YEAR INCLUDED ADVOCATING FOR THE REAUTHORIZATION

OF PEPFAR AND US FOREIGN ASSISTANCE PROGRAMS BY ACTIVATING VOLUNTEERS

TO ORGANIZE COMMUNITY EVENTS, SECURING LETTERS TO THE EDITOR IN LOCAL

NEWSPAPERS, AND CULTIVATING OUR FAITH LEADER NETWORK.

IN CANADA, WE REMAINED STEADFAST IN HOLDING THE CANADIAN GOVERNMENT

ACCOUNTABLE, ADVOCATING FOR EFFECTIVE POLICIES, AND BUILDING CRUCIAL

RELATIONSHIPS ACROSS THE POLITICAL SPECTRUM. ONE CANADA RALLIED THE

INTERNATIONAL DEVELOPMENT SECTOR AROUND A CALL FOR THE GOVERNMENT TO

"KEEP THE PROMISE" TO INCREASE INTERNATIONAL ASSISTANCE. OUR SUSTAINED

CAMPAIGNING AND INSIDER ADVOCACY ON MULTILATERAL DEVELOPMENT BANK

REFORMS HELPED ENSURE THAT THE DEPUTY PRIME MINISTER URGED MULTILATERAL

DEVELOPMENT BANKS TO TAKE MORE RISKS AND USE THEIR RESOURCES BETTER AND

VOCALIZED STRONG SUPPORT AT IMPORTANT GLOBAL MEETINGS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BILLION BEFORE 2030 IN THE FINAL SUMMIT CONCLUSIONS. (CONTINUED ON

SCHEDULE O)

TEAM UK EFFECTIVELY INFLUENCED UK MINISTERS FOR MULTILATERAL

DEVELOPMENT BANKS REFORM THROUGH SUSTAINED DIALOGUE AND MEDIA

ENGAGEMENT, WHILE EMPLOYING PUBLIC PRESSURE TACTICS SUCH AS STUNTS AND

SOCIAL MEDIA CAMPAIGNS TO INFLUENCE PARTICIPATION IN THE PARIS

FINANCING PACT SUMMIT. IN GERMANY, WE BUILD AN EXTENSIVE RAPPORT WITH

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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KEY INFLUENCERS ACROSS GOVERNMENT, WITH GERMANY BEING A FIRST MOVER IN
ANNOUNCING A NEW HYBRID-CAPITAL FINANCING MODEL AT THE G20, BRIEFED
MEDIA ON THE REFORM AGENDA, ENGAGED WITH CIVIL SOCIETY AND HAVE
ESTABLISHED ONE AS A KEY ORGANIZATION ON MULTILATERAL DEVELOPMENT BANKS
REFORM. COLLECTIVELY, OUR YOUTH ACTIVISTS ENGAGED ACROSS FORA AND IN
EUROPEAN CAPITALS ON THE REFORM AGENDA.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
ENSURING (RED) CONTINUES TO LEVERAGE POPULAR CULTURE TO DRIVE THE AIDS
FIGHT, A COLLABORATION WITH THE TEAM AT 'APEX RISING' SAW TWO
SUCCESSFUL GAMING TOURNAMENTS ACROSS THE YEAR, DELIVERING OVER \$300,000
TO THE GLOBAL FUND WHILE INTRODUCING (RED)'S MISSION, IMPACT AND WAYS
TO ENGAGE TO FANS OF APEX LEGENDS AROUND THE WORLD. A NUMBER OF NEW
AND EXISTING CELEBRITY AMBASSADORS HIGHLIGHTED (RED)'S WORK IN 2023,
WITH FORMER INSTYLE EDITOR-IN-CHIEF, LAURA BROWN, TEAMING-UP TO FORM A
NEW 'CREATIVE COUNCIL', IN ADDITION TO CO-HOSTING A SPECIAL EVENT WITH
PHOEBE ROBINSON, ATTENDED BY HIGH-PROFILE NAMES INCLUDING IMAN, ARIANA
DEBOSE AND DAYO OKENIYI. ACTRESS LEXI UNDERWOOD GATHERED YOUNG
HOLLYWOOD PEERS FOR A SPECIAL (RED) EVENT TO MARK WORLD HEALTH DAY
2023, WHILE FORMER NFL PLAYER CARL NASSIB JOINED FORCES WITH ACTOR
JAVIER MUOZ TO LIGHT UP PRIDE MONTH IN JUNE WITH LONGFORM CONTENT FOR
(RED)'S CHANNELS. LATER IN THE YEAR, LAURA BROWN AND LAKE BELL
CO-HOSTED A VERY SPECIAL 'AUCTION OF NOTHING' FOR (RED), BRINGING
TOGETHER NAMES INCLUDING MELISSA MCCARTHY, ALLISON JANEY, SARAH
SILVERMAN, REGGIE WATTS AND KIERNAN SHIPKA, AMONG MANY OTHERS, TO RAISE
MONEY FOR THE GLOBAL FUND AND GENERATE CONSIDERABLE BUZZ IN THE DIGITAL
SPACE.

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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DURING THE FOURTH QUARTER, (RED) WAS AT THE CLINTON GLOBAL INITIATIVE ALONGSIDE PARTNER, FIAT, TO ANNOUNCE AN EXPANSION OF THE PARTNERSHIP AHEAD OF THE LAUNCH OF THE NEW ALL-ELECTRIC (500E)RED IN THE U.S MARKET. IN RUN UP TO WORLD AIDS DAY, (RED)'S HOLIDAY CAMPAIGN COMPRISED A NUMBER OF DIFFERENT PARTNER ACTIVATIONS, INCLUDING APPLE TURNING THE APP STORE AND THREE HIT GAMING TITLES '(RED)', INCLUDING MONOPOLY GO, GARDENSCAPES AND EA SPORTS FC MOBILE. EACH OFFERED SPECIAL (RED)- BRANDED IN-GAME PURCHASES, WITH 100% OF THE MONEY GOING TO THE GLOBAL FUND. BANK OF AMERICA TURNED ITS ATMS NATIONWIDE AND THE WINTER VILLAGE IN NEW YORK'S BRYANT PARK '(RED)' WITH A POP-UP STORE, WHILE ON WORLD AIDS DAY, DECEMBER 1, PHOEBE ROBINSON CO-HOSTED A SPECIAL (RED) RUN ON THE PELOTON PLATFORM, ALONGSIDE INSTRUCTOR, JEFFREY MCEACHERN.

THROUGHOUT THE YEAR, (RED) WAS SUPPORTED BY DONATED, PRO-BONO MEDIA FROM CLEAR CHANNEL, CAPTIVATE AND HEALTHLINE, ALL OF WHICH HELPED BRING ATTENTION TO CAMPAIGNS, INITIATIVES AND IMPACT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

AFRICA: AFRICAN COUNTRIES CONTINUED TO GRAPPLE WITH THE AFTERMATH OF CONVERGING ECONOMIC CRISES: COVID-19, THE UKRAINE CONFLICT, AND CLIMATE CHANGE. MANY GOVERNMENTS LACK THE MEANS TO AID ECONOMIC RECOVERY, RESULTING IN A DEARTH OF ECONOMIC OPPORTUNITIES, SOARING LIVING COSTS, AND DWINDLING INCOMES. THESE CHALLENGES HAVE SPAWNED DISCONTENT, TRIGGERING COUPS AND YOUTH RESTLESSNESS. DESPITE HURDLES, THE CONTINENT IS MAKING STRIDES TOWARD A UNIFIED STANCE ON CRITICAL ISSUES LIKE CLIMATE AND GLOBAL FINANCIAL ARCHITECTURE REFORMS. IN COLLABORATION WITH INFLUENTIAL AFRICAN INSTITUTIONS AND ALIGNED VOICES, OUR CAMPAIGN

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
--	--

OPERATES AT BOTH NATIONAL AND CONTINENTAL LEVELS. GLOBALLY, WE STRIVE TO AMPLIFY AFRICA'S VOICE, SHAPING THE INTERNATIONAL NARRATIVE. IN 2023, WE LEVERAGED NEW AND EXISTING PARTNERSHIPS TO MAXIMIZE OUR IMPACT. OUR EFFORTS INVOLVED COLLABORATING WITH (RED) AND GLOBAL FUND TEAMS IN SOUTH AFRICA, BRINGING TOGETHER DIVERSE PARTNERS, LIKE SALESFORCE CEO ROB ACKER AND LB MEDIA FOUNDER LAURA BROWN, TO SHOWCASE GLOBAL FUND-SUPPORTED PROJECTS, INCLUDING VISITS TO FIVE SITES DURING SOUTH AFRICA'S FREEDOM DAY. OUR COLLABORATION EXTENDED TO THE AFRICA CONTINENTAL FREE TRADE AREA (AFCFTA) YOUTH SYMPOSIUM IN ZAMBIA, WHERE ONE HOSTED A YOUTH TOWN HALL WITH COMEDIAN CELESTE NTULI AS A MODERATOR, ALIGNING WITH ONE'S CAMPAIGN FOR JOB OPPORTUNITIES IN AFRICA. WE PLAYED A SIGNIFICANT ROLE, WORKING WITH THE COMPREHENSIVE AFRICA AGRICULTURE DEVELOPMENT PROGRAM NON-STATE ACTORS GROUP TO ESTABLISH THE AFRICA FOOD SYSTEMS PARLIAMENTARY PARTNERSHIP NETWORK (AFSPAN). FOLLOWING THE LAUNCH OF AFSPAN, WE PROVIDED TECHNICAL SUPPORT TO HOST A PARLIAMENTARY RETREAT IN NIGERIA TO ADDRESS FOOD SYSTEM CHALLENGES AND MUTUAL ACCOUNTABILITY FOR RESULTS. AS A RESULT, PARLIAMENTARIANS AGREED ON THE POLICY PRIORITIES FOR 2024 AND ESTABLISHED A ROADMAP TO DRIVE COLLABORATIVE ACTION WITH NON-STATE ACTORS.

ORGANIZING AND AMPLIFYING THE VOICE OF AFRICAN YOUTH 112 YOUTH ACTIVISTS WERE RE-ENGAGED IN NIGERIA, SENEGAL, MALI, KENYA, AND ETHIOPIA IN 2023 DUE TO A STRATEGIC DECISION AT THE END OF 2022 TO EXTEND THE CURRENT COHORT OF CHAMPIONS WHOSE TENURE WAS ENDING. AS A RESULT, WE HAD REFRESHER TRAINING AND BRIEFINGS WITH CHAMPIONS ON KEY PRIORITIES AND NEW TACTICS TO RESPOND TO THE CURRENT CHALLENGING AND FAST-PACED CONTEXT. SINCE JANUARY 2023, THESE CHAMPIONS COLLECTIVELY

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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UNDERTOOK 456 IMPACTFUL ACTIONS, ENGAGING IN KEY MOMENTS LIKE TOWN HALL

MEETINGS ON NELSON MANDELA DAY AND INTERNATIONAL DAY OF THE GIRL. IN

SENEGAL, WE CREATED A RECURRENT QUARTERLY POLICY DIALOGUE THAT BRINGS

TOGETHER 200 YOUTH LEADERS, GOVERNMENT ACTORS, AND CITIZENS FOR DIRECT

INTERACTIONS OVER SUSTAINABLE DEVELOPMENT ISSUES.

AT THE AU SUMMIT AND COP 28, OUR CHAMPIONS ADVOCATED FOR OPEN BORDERS

AND CLIMATE JUSTICE, AMPLIFYING ONE SUPPORTERS' VOICE GLOBALLY. ECO

CHAMPIONS, LIKE ADENIKE OLADOSU, LED CLIMATE ACTIVISM, CONTRIBUTING TO

THE AFRICA YOUTH CLIMATE ASSEMBLY AND PRESENTING 2,800 SUPPORTER

MESSAGES ON CLIMATE FINANCE. EDEN TADESSE, ONE CHAMPION FROM ETHIOPIA,

EARNED THE GOALKEEPERS PROGRESS AWARD IN SEPTEMBER, HIGHLIGHTING HER

EXCEPTIONAL WORK IN DIGITAL SKILLS FOR REFUGEES. OUR NARRATIVE UNFOLDS

WITH CHAMPIONS ACTIVELY SHAPING POLICY AND DRIVING CHANGE ON BOTH

CONTINENTAL AND GLOBAL STAGES.

ADVOCATING FOR POLICY CHANGES TO CREATE DECENT JOBS

BUILDING ON THE LAUNCH OF THE PEOPLE'S CHARTER ON JOBS IN 2022, WE

ACTIVATED AND SUSTAINED CAMPAIGNS IN NIGERIA, SENEGAL AND THE AFRICAN

UNION, TACKLING ONE POLICY BARRIER TO DECENT JOB CREATION IN EACH

COUNTRY. IN NIGERIA, WE PARTNERED WITH THE NIGERIA STARTUP ACT

SECRETARIAT TO ADVOCATE FOR THE DOMESTICATION OF THE NIGERIAN START-UP

ACT IN SIX STATES WITH A COMBINED POPULATION OF 38 MILLION PEOPLE:

KWARA, OSUN, ONDO, KANO, PLATEAU AND OYO STATES. THE ADVOCACY EFFORTS

WERE SUCCESSFUL, AS THREE STATES - OYO, OSUN AND KWARA - ARE IN THE

FINAL STAGES OF DRAFTING THE START-UP BILL FOR APPROVAL IN THEIR

STATES. THE APPROVAL OF THE BILL WILL CREATE A MORE FAVORABLE

ENVIRONMENT FOR STARTUPS AND ENTREPRENEURS IN THESE STATES, IMPROVING

ACCESS TO FINANCE AND INNOVATION. IN ADDITION, THE DELTA STATE

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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GOVERNMENT REACHED OUT TO US, INDICATING INTEREST IN COMMENCING THE DOMESTICATION PROCESS. IN SENEGAL, WE PARTNERED WITH THE SENEGALESE GOVERNMENT AND CIVIL SOCIETY UNDER THE INITIATIVE POUR LA RELVE ET LE RENOUVEAU AGRICOL (IRRA) TO DEVELOP A GENDER-SENSITIVE NATIONAL STRATEGY FOR YOUTH JOB CREATION IN AGRICULTURE. THE STRATEGY, VALIDATED IN OCTOBER 2023, AWAITS GOVERNMENT FINAL APPROVAL. WE ARE ALSO SERVING ON IRRA'S EXECUTIVE BOARD, CONTRIBUTING TO A MINISTERIAL DECREE WHICH, WHEN SIGNED, WILL OFFICIALLY INSTITUTIONALIZE IRRA.

ADVOCATING AT THE AFRICAN UNION, WE URGED LEADERS TO IMPLEMENT THE START-UP ACT, PRESENTING SUPPORTER MESSAGES TO EVARISTE NDAYISHIMIYE, PRESIDENT OF BURUNDI, AT THE AU YOUTH TOWN HALL. AS A RESULT, LEADERS ADOPTED A "DECLARATION ON START-UPS IN AFRICA". BY NOVEMBER 2023, COTE D'IVOIRE ENACTED A START-UP LAW, JOINING OTHERS. KENYA'S START-UP BILL 2022 IS SET TO BECOME LAW IN 2024, SIGNALING PROGRESS IN FOSTERING ENTREPRENEURSHIP CONTINENT WIDE.

STRENGTHENING THE HEALTH SYSTEM

IN 2016, ONE LAUNCHED THE "MAKE NAIJA STRONGER" CAMPAIGN, COLLABORATING WITH CIVIL SOCIETY AND NGO PARTNERS TO HOLD THE FEDERAL GOVERNMENT ACCOUNTABLE FOR BASIC HEALTHCARE PROVISION FUNDS COMMITMENTS. THIS CAMPAIGN RESULTED IN THE GOVERNMENT MAKING THE FIRST BUDGETARY ALLOCATION IN THE 2018 BUDGET AND KICKED OFF THE DISBURSEMENT OF FUNDS TO PRIMARY HEALTH CENTERS AS OUTLINED IN THE NIGERIA HEALTH ACT. THIS LED TO THE PUBLICATION OF THE INAUGURAL STATE OF PRIMARY HEALTH CARE SERVICE DELIVERY IN NIGERIA (2020-2022) AND THE POST-PANDEMIC PUBLIC HEALTH FINANCING (2020-2022) REPORTS. THE REFORMS BEING PROPOSED BY THE GOVERNMENT AROUND THE IMPLEMENTATION OF BHCPF IS ON THE BACK OF THE FINDING FROM THE INAUGURAL STATE OF PRIMARY HEALTH CARE SERVICE

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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DELIVERY IN NIGERIA (2020-2022). CURRENTLY, ALONGSIDE PARTNERS AND CONSULTANTS, THE NIGERIAN TEAM IS ADVANCING THE SECOND HEALTH SECTOR ACCOUNTABILITY REPORT. OBJECTIVES INCLUDE ENHANCING TRANSPARENCY AND ACCOUNTABILITY, EVALUATING WHAT WORKS AND WHAT DOESN'T, AND CONNECTING THE LOCAL WITH THE REGIONAL AND GLOBAL, PARTICULARLY AROUND PANDEMIC PREPAREDNESS AND (COMMUNITY) HEALTH WORKFORCE ADEQUACY, AS WELL AS ADVOCATING FOR INCREASED DOMESTIC RESOURCE ALLOCATION TO THE HEALTH SECTOR THROUGH THE INTRODUCTION OF SUGAR-SWEETENED BEVERAGE TAXES. THIS WORK WILL CONTINUE INTO 2024 AS WE CONSULT RELEVANT LOCAL, REGIONAL, AND GLOBAL PARTNERS.

ADVANCING AFRICA'S NEEDS AND VOICES ON GLOBAL STAGES WE ELEVATED AFRICAN VOICES IN GLOBAL DEBATES, ESPECIALLY DURING CRITICAL MOMENTS LIKE THE AFRICA CLIMATE SUMMIT, G7 AND G20 SUMMITS, THE PARIS SUMMIT FOR A NEW GLOBAL FINANCING PACT, AND COP28. AT THE AFRICA CLIMATE SUMMIT, WE SENT OUT ADVOCACY LETTERS URGING G7 LEADERS TO ATTEND THE CONFERENCE AND ISSUE THEIR COMMITMENT. WE ALSO HANDED IN THE CITIZENS VOICES BOOKLET WITH OVER 2,800 MESSAGES ON CLIMATE FINANCING TO LEADERS PRESENT INCLUDING THE US PRESIDENTIAL ENVOY FOR CLIMATE JOHN KERRY, THE PRESIDENT OF COMOROS AND THE CURRENT CHAIR OF THE AU AZALI ASSOUMANI AND THE AU COMMISSIONER FOR AGRICULTURE, RURAL DEVELOPMENT, BLUE ECONOMY AND SUSTAINABLE ENVIRONMENT JOSEFA SACKO. WE ALSO HELD SIDE EVENTS AND A PRESS CONFERENCE, WITH OUR CONTENT PUBLISHED IN MORE THAN 150 ONLINE AND PRINT NEWS PLATFORMS WITHIN 10 DAYS ACROSS MORE THAN 30 COUNTRIES. AFRICAN LEADERS, IN THEIR COP28 COMMON POSITION, ADOPTED THE CALL FOR MULTILATERAL DEVELOPMENT BANKS REFORMS, ADVOCATING FOR TRIPLING LENDING, DOUBLING ADAPTATION FINANCE, AND SUPPORTING THE RECYCLING OF SPECIAL DRAWING RIGHTS (SDRS). AFTER

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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OVER TWO YEARS OF ADVOCACY WITH OTHER PARTNERS, THE AFRICAN UNION HAS BEEN ADMITTED AS A PERMANENT MEMBER OF THE G20. EXPENSES \$ 3,017,342. INCLUDING GRANTS OF \$ 1,997,254. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
UNITED KINGDOM, GERMANY, BELGIUM, FRANCE,
SOUTH AFRICA, CANADA, NIGERIA, SENEGAL

FORM 990, PART VI, SECTION A, LINE 2:
DIRECTORS BONO AND MO IBRAHIM HAVE A BUSINESS RELATIONSHIP. BOTH ARE DIRECTORS OF AN UNRELATED INVESTMENT FUND.

FORM 990, PART VI, SECTION A, LINE 6:
THE ORGANIZATION HAS ONE CLASS OF MEMBERS THAT CONSISTS OF THREE INDIVIDUALS.

FORM 990, PART VI, SECTION A, LINE 7A:
THE MEMBERS ARE RESPONSIBLE FOR ELECTING AND REMOVING THE MEMBERS OF THE GOVERNING BODY OR THEIR DELEGATES.

FORM 990, PART VI, SECTION A, LINE 7B:
THE MEMBERS MUST APPROVE CHANGES MADE TO THE ORGANIZATION'S BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CORPORATION'S CFO AND COO/TREASURER, THE BOARD'S AUDIT COMMITTEE, THE CEO AND LEGAL COUNSEL. THE BOARD RECEIVED A COPY OF THE 990 BEFORE IT WAS FILED WITH THE IRS.

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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FORM 990, PART VI, SECTION B, LINE 12C:

THE FIRST STEP IN ADDRESSING CONFLICTS OF INTEREST IS DISCLOSURE. A DIRECTOR OR EMPLOYEE WHO BELIEVES THAT HE/SHE IS PERCEIVED AS HAVING A CONFLICT OF INTEREST IN A DISCUSSION OR DECISION DISCLOSES THAT CONFLICT TO THE GROUP MAKING THE DECISION BEFORE A DECISION IS MADE, A CONTRACT IS SIGNED, OR A TRANSACTION IS INITIATED. MOST CONCERNS ABOUT CONFLICTS OF INTEREST MAY BE RESOLVED AND APPROPRIATELY ADDRESSED THROUGH PROMPT AND COMPLETE DISCLOSURE.

THE AUDIT COMMITTEE IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING EXECUTIVE MANAGERS, THE COO, THE PRESIDENT/CEO (PC), AND SELECTED OTHER MEMBERS OF SENIOR MANAGEMENT, AS NEEDED. IF THE REPORTABLE CONFLICT INVOLVES A MEMBER OF THE AUDIT COMMITTEE OTHER THAN THE CHAIR OF THE AUDIT COMMITTEE, THE CHAIR IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING THE AUDIT COMMITTEE MEMBER. IF THE CONFLICT INVOLVES THE CHAIR OF THE AUDIT COMMITTEE, THE CHAIR OF THE BOARD IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF THE CONFLICT.

THE COO IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING EMPLOYEES BELOW THE EXECUTIVE MANAGEMENT LEVEL, SUBJECT TO THE APPROVAL OF THE PC AND THE AUDIT COMMITTEE, AS NEEDED.

ANY EMPLOYEES MAY APPEAL A DETERMINATION THAT AN ACTUAL OR APPARENT CONFLICT OF INTEREST EXISTS. APPEALS OF RESOLUTIONS BY THE COO AND PC ARE DIRECTED TO THE CHAIR OF THE AUDIT COMMITTEE. IF THE RESOLUTION IS MADE BY THE AUDIT COMMITTEE, THEN THE APPEAL IS MADE TO THE CHAIR OF THE BOARD.

Name of the organization THE ONE CAMPAIGN	Employer identification number 01-0593565
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APPEALS MUST BE MADE WITHIN 30 DAYS OF THE INITIAL DETERMINATION.

RESOLUTION OF THE APPEAL IS MADE BY VOTE OF A QUORUM OF THE FULL BOARD OF

DIRECTORS. BOARD MEMBERS WHO ARE THE SUBJECT OF THE APPEAL, OR WHO HAVE A

CONFLICT OF INTERESTS WITH RESPECT TO THE SUBJECT OF THE APPEAL, ABSTAIN

FROM PARTICIPATING IN, DISCUSSING, OR VOTING ON THE RESOLUTION, UNLESS

THEIR DISCUSSION IS REQUESTED BY THE REMAINING MEMBERS OF THE BOARD.

GIVEN THE IMPORTANCE OF RESOLVING CONFLICTS OF INTEREST, VIOLATIONS OF THIS

POLICY, INCLUDING FAILURE TO DISCLOSE CONFLICTS OF INTEREST, MAY RESULT IN

TERMINATION OF A DIRECTOR, PC, OR MEMBER OF SENIOR MANAGEMENT (AT THE

DIRECTION OF THE AUDIT COMMITTEE) OR EMPLOYEE (AT THE DIRECTION OF THE PC

OR CHAIR OF THE AUDIT COMMITTEE).

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND ADJUSTS THE CEO'S SALARY USING

COMPARABLE DATA, INCLUDING THE FORM 990'S OF OTHER ORGANIZATIONS,

COMPENSATION SURVEYS, AND AN INDEPENDENT COMPENSATION CONSULTANT. ANY

ADJUSTMENT TO THE CEO'S SALARY IS AT THE BOARD'S DISCRETION AND IS

DOCUMENTED IN THE BOARD MINUTES. THE LAST COMPENSATION REVIEW TOOK PLACE IN

JANUARY 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MO, MN, MS, NC, NH, NJ, NY, OR, PA, RI, SC, TN, UT, VA

WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization <p align="center">THE ONE CAMPAIGN</p>	Employer identification number <p align="center">01-0593565</p>
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ONE ACTION - 02-0544768 1299 PENNSYLVANIA AVE, NW, SUITE 400 WASHINGTON, DC 20004	ISSUE ADVOCACY	DISTRICT OF COLUMBIA	501(C)(4)	N/A	N/A		X
ONE CAMPAIGN AFRICA NPC SILVERSTREAM OFFICE PARK, MAIN BUILDING, 10 BRYANSTON, JOHANNESBURG, SOUTH AFRICA 2194	EDUCATION	SOUTH AFRICA	N/A	N/A	THE ONE CAMPAIGN	X	
ONE GLOBAL (CANADA) 123 SLATER ST, 6TH FLOOR OTTAWA, ONTARIO, CANADA K1P 5H2	EDUCATION	CANADA	N/A	N/A	THE ONE CAMPAIGN	X	
ONE AGAINST POVERTY UK 8TH FL, ENDEAVOUR HOUSE, 189 SHAFTESBURY AVE LONDON, UNITED KINGDOM WC2H 8JR	EDUCATION	UNITED KINGDOM	N/A	N/A	THE ONE CAMPAIGN	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ONE ACTION	N	1,185,092.	ACTUAL
(2) ONE ACTION	O	313,772.	ACTUAL
(3) ONE CAMPAIGN AFRICA NPC	B	1,234,202.	ACTUAL
(4) ONE GLOBAL (CANADA)	B	377.	ACTUAL
(5) ONE AGAINST POVERTY UK	B	4,892,938.	ACTUAL
(6) ONE CAMPAIGN NIGERIA LTD/GTE	B	501,432.	ACTUAL

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) ONE SENEGAL	B	279,698.	ACTUAL
(8) ONE GERMANY	B	1,411,183.	ACTUAL
(9) ONE ACTION	B	1,019,712.	ACTUAL
(10) ONE AGAINST POVERTY UK	Q	129.	ACTUAL
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for providing supplemental information.