Form 990	
-----------------	--

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



		the Treasury ue Service	Go to www.irs.gov/Form990 for instructions and th	e latest i	nformation.	Inspection
			ar year, or tax year beginning and e	ending		
	heck if pplicable	C Name o	forganization		D Employer identificat	tion number
	Addres change	S ONE	ACTION			
	Name change		usiness as		02-0544768	3
	Initial return			Room/suite	E Telephone number	
	Final return/		PENNSYLVANIA AVE, NW 4	.00	(202)495-2	
_	termin- ated	City or	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,680,427.
	Amend return Applica	WASI	INGTON, DC 20004		H(a) Is this a group retu	
	tion pending		nd address of principal officer: THOMAS HART AS C ABOVE		for subordinates? H(b) Are all subordinates include	Yes X No ded? Yes No
<u> </u> T	ax-exe	empt status:	501(c)(3) X 501(c) (4) (insert no.) 4947(a)(1) or	r 📃 527	If "No," attach a lis	t. See instructions
	Vebsit		ONE.ORG		H(c) Group exemption r	
			X Corporation Trust Association Other	L Year	of formation: 2002 M S	State of legal domicile: DC
Ра		Summary				
e	1 8	Briefly descrit	be the organization's mission or most significant activities: SEE P	ART 1	II, LINE I.	
Governance	2	Check this bo	x if the organization discontinued its operations or dispose	d of more	than 25% of its not assot	<u> </u>
/err						s. 5
g			lependent voting members of the governing body (Part VI, line 1a)			4
		4				
Activities &			of individuals employed in calendar year 2023 (Part V, line 2a) of volunteers (estimate if necessary)			58
stiv			d business revenue from Part VIII, column (C), line 12			0.
Ă			business taxable income from Form 990-T, Part I, line 11			0.
					Prior Year	Current Year
n.	8 (Contributions	and grants (Part VIII, line 1h)		3,376,844.	2,680,427.
nue	9 F	Program serv	ce revenue (Part VIII, line 2g)		0.	0.
Revenue	10	nvestment in	come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
æ	11 (Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,376,844.	2,680,427.
	13 (Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)		6,000.	0.
		-	to or for members (Part IX, column (A), line 4)		0.	0.
es			r compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		1,563,596.	1,710,927.
Expenses			undraising fees (Part IX, column (A), line 11e)	····· –	0.	0.
ă			ing expenses (Part IX, column (D), line 25) 31,17		706,959.	66E 704
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)			665,704.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>2,276,555</u> 1,100,289.	<u>2,376,631.</u> 303,796.
- 3		Revenue less	expenses. Subtract line 18 from line 12		eginning of Current Year	End of Year
ets o ance	20	Total assots (Dart V lina 16)		2,147,285.	2,451,994.
Assets or d Balances	20 21 ⁻		Part X, line 16) 5 (Part X, line 26)		16,815.	17,728.
Net , und			fund balances. Subtract line 21 from line 20		2,130,470.	2,434,266.
Pa	irt II	Signatur			_,,	_,,2000
Unde	er penal	-	I declare that L have examined this return, including accompanying schedules a	and statem	ents, and to the best of my kn	nowledge and belief, it is
			. Declaration of preparer (other than officer) is based on all information of whic		has any knowledge.	
					11/11/20	24

Sign	Signature of officer		Date	
Here	ADAM MAYAKI, CHIEF FINANCIZ	AL OFFICER		
	Type or print name and title			
	Print/Type preparer's name È	Preparer's signature	Date Check PTIN	
Paid	RICHARD J. LOCASTRO, CPA	Rectard J. Locastro	11/6/2024 self-employed P0028831	_4
Preparer		& FREEDMAN	Firm's EIN 52-1392008	
Use Only	Firm's address 4550 MONTGOMERY AV	E SUITE 800N		
	BETHESDA, MD 20814	-2930	Phone no. 301-951-9090)
May the IF	RS discuss this return with the preparer shown above	e? See instructions	X Yes	No
LHA For	Paperwork Reduction Act Notice, see the separat	te instructions. 332001 12-21-23	B Form 990	(2023)

	990 (2023) ONE ACTION	02-0544768	Page 2
Par	t III Statement of Program Service Accomplishments		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		<u>A</u>
•	ONE ACTION'S ADVOCACY WORK PLAYS A VALUABLE ROLE IN PERSU	ADING POLIC	Y
	MAKERS TO PROTECT, AND WHERE POSSIBLE, INCREASE FUNDING F		
	ACTION'S CORE PRIORITIES. ONE ACTION'S SUPPORTERS ARE HIG		
	ADVOCATES AND CONTRIBUTED VALUABLE SUPPORT TO (SEE SCHEDU		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others		nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2, 176, 621. including grants of \$) (Revenue	÷\$	
	NORTH AMERICA: THE US GOVERNMENT RELATIONS TEAM PLAYED A	CRITICAL RO	LE
	IN THE SUCCESS OF US CAMPAIGNS IN 2023. THE GR TEAM WORKE	D TIRELESSL	Y
	BEHIND THE SCENES CULTIVATING & MAINTAINING RELATIONSHIPS		
		PTS. OF STA	
	& TREASURY, AS WELL AS MEMBERS OF CONGRESS AND THEIR STAF		ON
	THE HOUSE FOREIGN AFFAIRS COMMITTEE, SENATE FOREIGN RELAT		
	COMMITTEE, THE HOUSE & SENATE STATE & FOREIGN OPERATIONS		ONS
	SUBCOMMITTEES, AND LEADERSHIP. THE TEAM REGULARLY ACTED A		
	BETWEEN DEMOCRATIC & REPUBLICAN OFFICES, AND THEIR CONNEC		-
	RELATIONSHIP WITH COMMITTEE STAFF CONTINUE TO BE EXTREMEL		ц,
	AS DEMONSTRATED BY THE INCLUSION OF A ONE-YEAR REAUTHORIZ		
	PEPFAR IN ONE OF THE FY24 MINIBUSES. (CONTINUED ON SCHEDU		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue CEDMANIXE, TNL 2022 ONE TNLEDANCE DEMANDED EDOM MDC AND ULLE		— —
	GERMANY: IN 2023, ONE IN FRANCE DEMANDED FROM MPS AND THE INCREASE THE FUNDS AVAILABLE FOR FRENCH OFFICIAL DEVELOPM	GOVERNMENT	
	IN THE 2024 BUDGET BILL. FROM SEPTEMBER 2023 TO DECEMBER,	WE MET WIT	
	SEVERAL MPS AS WELL AS THE FINANCE AND FA MINISTRIES, THE		
	THE PRIME MINISTER'S STAFF TO ADVOCATE FOR AN INCREASE OF		ΤΑΤ
	TRANSACTION TAX RATE IN 2024 IN ORDER TO LEVERAGE ADDITIC		
	FOR THE CORE OFFICIAL DEVELOPMENT ASSISTANCE BUDGET. WE C		
	DAYS WITH YOUTH AMBASSADORS IN PARLIAMENT IN OCTOBER - DU		
	THEY MET WITH MORE THAN 20 MPS. IN GERMANY, THE TEAMS ALS		
	AND CAMPAIGNED FOR AN INCREASE OF THE FEDERAL MINISTRY FO		
	COOPERATION AND DEVELOPMENT'S BUDGET. (CONTINUED ON SCHED	ULE O)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	•\$	
4d	Other program services (Describe on Schedule O.)		
r u	(Expenses \$ including grants of \$) (Revenue \$	١	
	Total program service expenses 2,176,621.)	
4e			
4e		Form 9	90 (202:
	SEE SCHEDULE O FOR CONTINUATION(S		90 (2023
			90 (2023

Is the organization described in section 501(p)(3) or 4947(p)(1) (other than a private foundation)? Yes No. If Way, "complete Schedule A. If Way, "complete Schedule C. Part I If Way, "complete Schedule C. Part II If Way, "complete Schedule C. Part III If Way, "complete Schedule C. Part IIII If Way, "complete Schedule C. Part IIIII <th>Par</th> <th>t IV Checklist of Required Schedules</th> <th></th> <th></th> <th></th>	Par	t IV Checklist of Required Schedules			
# "Yes," complete Schedule A 1 X 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public effec? If Yes," complete Schedule C, Part II 3 X 4 Section 001(c)(3) organizations. Do the organization engage in lobbying activities, or have a section 501(h) election in effect 3 X 5 Is the organization a section 501(h) organization. That makes the optical field of the VPC. Organized Schedule C, Part II 4 N/A 6 Is the organization markins and direct or y similar flands or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to DID the organization markins collections of works of at, historical treasures, or other similar asset? If Yes," complete Schedule D, Part II 6 X 9 DD dthe organization markins or accounts (In the VPC, complete Schedule D, Part II 8 X 10 DD dthe organization markins or an amount in Part X, Im 21, for escore or couldial account liability: serve as a cutodian for amount in Part X, Im 121, for escore or councidial experiments 7 X 10 Deft the organization region an amount in Part X, Im 21, for escore or councidial experiments 9 X 10 Deft the organiza				Yes	No
# "Yes," complete Schedule A 1 X 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public effec? If Yes," complete Schedule C, Part II 3 X 4 Section 001(c)(3) organizations. Do the organization engage in lobbying activities, or have a section 501(h) election in effect 3 X 5 Is the organization a section 501(h) organization. That makes the optical field of the VPC. Organized Schedule C, Part II 4 N/A 6 Is the organization markins and direct or y similar flands or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to DID the organization markins collections of works of at, historical treasures, or other similar asset? If Yes," complete Schedule D, Part II 6 X 9 DD dthe organization markins or accounts (In the VPC, complete Schedule D, Part II 8 X 10 DD dthe organization markins or an amount in Part X, Im 21, for escore or couldial account liability: serve as a cutodian for amount in Part X, Im 121, for escore or councidial experiments 7 X 10 Deft the organization region an amount in Part X, Im 21, for escore or councidial experiments 9 X 10 Deft the organiza	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2 Is the organization required to complete Schedule <i>B</i> , Schedule of Contributors 7 less instructors 2 X 3 Did the organization engage in direct printical compaign activities on healt of on in opposition to candidates for public officies? If "Nes," complete Schedule <i>C</i> , Part II 3 X 4 Section 501(c)(3) organizations. Drift the organization engage in lobbying activities, or have a section 501(f) electron in effect during the tax year? If "Nes," complete Schedule <i>C</i> , Part II 4 N/A 5 Is the organization action advised funds or any similar funds or accounts? If "Yes," complete Schedule <i>C</i> , Part II 5 X 6 Ub the organization markania any diora advised funds or any similar funds or accounts? If "Yes," complete Schedule <i>C</i> , Part II 6 X 7 X 6 X 6 X 9 Ub the organization receive or hold a conservation easement, including easements to preserve open space. 7 X 9 Did the organization inport an amount in Part X, Ire 21, for easons or custodial account liability, serve as a custodian for amounts in solt hards in Part X, or provide consenting, did timanagement, custod transport an anount for land, buildings, and equipment in Part X, line 12, his 15% or more of its total assets reported in Part X. In Part V 9 X 10 Ub the organization report an amount for investmente - o		-	1		x
9 Del the organization engage in direct or indirect political camping activities on behalf of or in opposition to cardidates for public of Card Y Yes, " complete Schedule C, Part II 3 X 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year // Yrs," complete Schedule C, Part II 3 X 5 Is the enganization markina any domar advised finder or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice and the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice and the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice and the distribution or investment of amounts in easternst, include accentration advices as outcodiant or any similar to provide advice and the distribution advices and the distribution advices as a custodian for amounts in the Part X or provide organization. Hold assets in donor restricted endowments 7 X 10 Dat the organization report an amount for instements - order median provide advice D, Part W 9 X 11 It the organization report an amount for instements - order restrificed endowments 10 X <td>2</td> <td></td> <td></td> <td>х</td> <td></td>	2			х	
public office? If 'Yes,' complete Schedule C, Part I 3 X 4 Section 501(6)(3) organizations D, Oth organization engage in lobbying activities, or have a section 501(6), bit (50, or 501(6)(6) organization that receives membership dues, assessments, or similar amounts as othering in the Prive's, "complete Schedule C, Part II 4 N/A 5 Ib the organization assection 501(6)(A) 501(6)(B) or 501(6)(B) organization that receives membership dues, assessments, or similar amounts as othering in the Prive's, "complete Schedule D, Part II 5 X 6 Ub the organization maintain any donor advised funds or accounts? If 'Yes, "complete Schedule D, Part II 7 X 7 Ub the organization maintain collections of works of at, historical treasures, or other similar assets? If 'Yes, ' complete Schedule D, Part II 8 X 9 Ub the organization function or investment of anoth is not scount liability: serve as a custodian for amounts no listel in Part X, ine 21, for serve or custodial account liability: serve as a custodian for amounts no listel in Part X, ine 21, for serve or custodial account liability: serve as a custodian for amounts not listel in Part X, ine 21, for serve or custodial account liability: serve as a custodian for amount for line y, ' complete Schedule D, Part V 10 X 10 Ub the organization server an amount for line diagramization, hold assets in donorrestricted endowmants or in quasified memowration. If Yes, ' complete Schedule D, Part X 10 X					
 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tasy sear? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(6), or 501(c)(6) or 501(c)(6) or control to the complete Schedule C, Part II Did the organization and the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintent and y doner advices of art, historical treasures, or other similar amactr? If "Yes," complete Schedule D, Part II Did the organization resort in the company of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part II Did the organization resort in amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not instellation granization, directly or through a ratelated organization, directly or through a ratelated organization, and organization resort and amount for line, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 117 m Yes, "complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 117 m Yes, "complete Schedule D, Part VI Did the organization maximation and the r	Ŭ		3	x	
during the fixs year? If 'Yes,' complete Schedule C, Part II 4 N/A 5 is the organization a section Sol (He)(5) OI (He)(5) or SOL (He)(5) or SOL (He)(5) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98:197 If 'Yes,' complete Schedule C, Part III 5 X 6 Did the organization and the organization or investment of amounts in such runds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such runds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such runds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such runds or accounts for which donors have the right to the environment, historical dareas, or historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II X 7 X B B X 8 X Schedule D, Part II B X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, ine organization developments? If 'Yes,' complete Schedule D, Part V III X 10 X III X IIII X 11 If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total asasets reported in Par	4				
5 Is the organization ascient 001(c)(4), 010(c)(6) or 901(c)(6) or 901(c)(6) or 901(c)(6) organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment in auch funds or accounts for which donors have the right to provide advice on the distribution or investment is nucl funds or accounts for which donors have the right to provide advice on the distribution or investment is nucl funds or accounts for which donors have the right to provide advice on the distribution or investment or accounts for which donors have the right to provide advice on the distribution or investment is nucl funds or accounts for which donors have the right to provide advice on the distribution or investment or accounts for which donors have the right to the provide advice on the distribution or investment is nucl funds or accounts for which donors have the right to provide advice on the distribution or investment is nucl funds or accounts for the repart as a custoficial account fiability: serve as a custoficial account fiability. Serve as a custoficial nearbox for the organization report an annount for land, buildings, and equipment in Part X, line 127. If "Yes," complete Schedule D, Part VI. 10 X 10 X 11 11 11 X 11 11 11 11 X 12 12 12 12 12 12 13 14 14 14 X 14 14 14 14 X 15 <	4			м/	
similar amounts as defined in Rev. Proc. 98-19? # 'Yes,' complete Schedule C, Part II. 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If 'Yes,' complete Schedule D, Part I 6 X 7 Did the organization maintain any donor advised funds or assement. Including assements to preserve open space. 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II. 8 X 9 Did the organization report an amount in Part X, line 21, for scrove or custodial account liability, seve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments? 10 X 11 If the organization report an amount for lined, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI 113 X 12 Did the organization report an amount for investments - order securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X 10 X 13 X Did the organization report an amount for investments - report needed in Part X, line 12, that is 5% or more of its total assets reported in Part X, lin	-		4	11/	Ê
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of anounts in such funds or accounts for which donors have the right to provide advice on the distribution as earner in funding easements to preserve one papes. B) Did the organization necesser on blad conservation easement; including easements to preserve one papes. B) Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II B) Did the organization report an amount in Part X. Ine 21, for escrow or custodial account liability: serve as a custodian for amounts no listed in Part X, or provide credit conseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV D) Did the organization, report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V If the organization report an amount for investments - orbor securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V D) Did the organization report an amount for investments - orbor securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V D) Did the organization negort an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X D) Did the organization negort an amount for investments - program related in Part X, line 17. If "Yes," complete Schedule D, Part X D) Did the organizati	5		-		v
provide advice on the distribution or investment of amounts in such funds or accounts? // **es,* complete Schedule D, Part // 6 X 7 Did the organization receive or hold a consensuation assement, including assements to preserve open space, the environment, historic and areas, or historic structures? // **es,* complete Schedule D, Part // 7 X 8 Did the organization receive or hold a consensuation assements. 7 X 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts no tisked in Part X, o provide credit connelling, dobt management, credit repair, or dobt negotiation services? 8 X 10 Did the organization, clinectly or through a related organization, hold assets in donor restricted endowments or in quasi-indowments? 9 X 11 If the organization report an amount for investments - other securities in Part X, line 10? # 'Yes, ' complete Schedule D, Part V 10 X 11 If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? 11 X 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? 11 X 13 Did the organization nepor	•		5		
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. X 2 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 If the organization report an amount for Interx behavior and the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X, as applicable. 10 X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X b Did the organization report an amount for investments - program related in Part X, line 13; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 11a X c) Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11d X c) Did the organization separ	6				
the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	_		6		
9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes, " complete Schedule D, Part III 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 bit dhe organization, directly or through a related organization, hold assets in donorrestricted endowments or in quasi-endowments? If 'Yes, " complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part V 11a X 11a X Did the organization report an amount for investments - there socurities in Part X, line 10? If 'Yes," complete Schedule D, Part VII 11a X 11b X Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII 11b X 11b X Did the organization report an amount for investments in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X 11b X 11c X Did the organization report an amount for investments to fith taxy year? If 'Yes," complete Schedule D, Pa	7				
Schedule D, Part III 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 9 X 11 If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable. 10 X 11a X Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? II "Yes," complete Schedule D, Part VI 11a X 11b X Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? II "Yes," complete Schedule D, Part VI 11a X 11d Did the organization report an amount for other assets in Part X, line 25? II "Yes," complete Schedule D, Part X 11a X 11d Did the organization report an amount for other assets in Part X, line 25? III "Yes," complete Schedule D, Part X 11d<			7		
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? (if Yes, ' complete Schedule D, Part V) 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? (if Yes, ' complete Schedule D, Part V) 11a X 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? (if Yes, ' complete Schedule D, Part VII) 11a X 13 Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? (if Yes, ' complete Schedule D, Part VII) 11e X 14 Did the organization report an amount for other lassifies in Part X, line 15? (if Yes, ' complete Schedule D, Part X) 11e X 15 Did the organization report an amount for ther labilities in Part X, line 15? (if Yes, ' complete Schedule D, Part X) 11e X 16 the organization is bability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes, ' complete Schedule D, Part X 11f X 12a<	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<u></u>
amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? y X If 'Yes," complete Schedule D, Part V 10 X If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part V 11 X Did the organization report an amount for investments - other securities in Part X, line 10? If 'Yes," complete Schedule D, Part VII 11a X Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII 11e X Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII 11e X Did the organization report an amount for other laseline inst X, line 25? If 'Yes,' complete Schedule D, Part X 11e X Did the organization report an amount for other laseline inst X, line 25? If 'Yes, ' complete Schedule D, Part X 11e X Did the organization separate, independent audited financial statements		Schedule D, Part III	8		
If "Yes," complete Schedule D, Part IV 9 X 10 Did the organization, directly or through a related organization, hold assets in donorrestricted endowments or in quasi-indowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VII, VX, or X, as applicable. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 X 11 Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 X 11 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 X 11 Did the organization report an amount for other lasilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11 X 11 Did the organization report an amount for other lasilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11 X 12 Did the organization is abartation assets reported in Part X, line 13, that is 5% or more of its total assets reported in Part X 111 X 12 Did the organization inatus anotice. Chore	9				
10 Did the organization, directly or through a related organization, hold assets in donorrestricted endowments or in quasi-endowments? 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VX, or X, as applicable. 11 X a Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI 114 X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 116 X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 116 X d Did the organization separate or consolidated financial statements for the tax year include a foothore that addresses the organization ascharate, independent audited financial statements for the tax year? 114 X 12a Did the organization ascharate, independent audited financial statements for the tax year? 117 X 12a Did the organization ascharate, independent audited financial statements for the tax year? 114 X 12a Did the organization ascharate, independent audited financial statements for the tax year? 114 X 12b Di		amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VII, X, or X, as applicable. a a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - or program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11a d Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11a Z Did the organization separate, independent audited financial statements for the tax year? 11a X 11a X 12b Vas the organization aschool described in section 170(b)(1)(M)(i)? If "Yes," complete Schedule D, Part X 11a X 13 Is the organization aschool described in section 170(b)(1)(M)(i)? If "Yes," complete Schedule E 13a X 14a Did the organization aschool described in section 170(b)(1)(M)(i)? If "Yes," complete Schedule D, Part X in 210 12a X 14a X Did the organization malvered "No" to lin		If "Yes," complete Schedule D, Part IV	9		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VI, OX, as applicable. In the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI In a sets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Int X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Int X d Did the organization report an amount for other assist in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X Int X e Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? Int X 12a Did the organization included in consolidated, independent audited financial statements for the tax year? Int X 13 Is the organization aschool described in section T/OQU(1)/(M)(I) If "Yes," complete Schedule D, Part X Int X 14a X Int erganization aschool described in section T/OQU(1)/(M)(I) <td>10</td> <td>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments</td> <td></td> <td></td> <td></td>	10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
as applicable. a) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X b) Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c) Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c X d) Did the organization report an amount for other instements - program related in Part X, line 16? If "Yes," complete Schedule D, Part X 11d X e) Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X e) Did the organization is apparate or consolidated financial statements for the tax year: localue A controle that addresses the organization included in consolidated, independent audited financial statements for the tax year? 11f X 12a Did the organization a school described in section 170(b)(1)(A)(I)? If "Yes," complete Schedule D, Part X 11t X 13 Is the organization naintain an office, employees, or agents outside of the United States? 14a X 14 Did the organization naintain an office, employees, or agents outside of the United States? 14a X		or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? # 'Yes," complete Schedule D, Part VI 11a X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? # 'Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? # 'Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? # 'Yes," complete Schedule D, Part VIII 11c X e Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? # 'Yes," complete Schedule D, Part X 11e X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes," complete Schedule D, Part X 11e X 12a Did the organization obtain separate, independent audited financial statements for the tax year? 11f X 12b X 11f X 11d X 12a Did the organization achool described in section 17(b(1)/\(\)\(\)\(\)\) 11e X 11f X 12a St morganization achool described in sectin 17(b(1)/\(\)\(\)\(\)\) 11e	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
Part VI 11a X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part VII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? // 'Yes," complete Schedule D, Part VII 11d X e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year? 11t X 12a Did the organization asswered 'No' to line 12a, then completing Schedule D, Part X and XII is optional 12a X 13 Is the organization maintain an office, employees or agents outside of the United States? 14a X 14a X 11b X 11b X 15 Is the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization maintain an office, employees, or agents outside of the United States? 14a X 16 <td></td> <td>as applicable.</td> <td></td> <td></td> <td></td>		as applicable.			
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? (fr 'Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? (fr 'Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? (fr 'Yes," complete Schedule D, Part VIII 11c X e Did the organization report an amount for other liabilities in Part X, line 25? (fr 'Yes," complete Schedule D, Part X 11d X e Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740?)? (fr 'Yes," complete Schedule D, Part X 11f X 12a Did the organization oncluded in consolidated financial statements for the tax year? 11f X 12a Did the organization asched dependent audited financial statements for the tax year? 12a X 13 Is the organization asched dependent audited financial statements for the tax year? 12b X 14 Did the organization asched dependent audited financial statements for the tax year? 12b X 14 Did the organization asched dependent audited financial statements for the tax year? 12b	а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11c X f Did the organization report an amount for other inabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X f Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part X 11g X 13 Is the organization as program service activities outside the United States, or aggregate foreign investments valued at \$100,000 11g X 14a X 11d X 11d X 15 Did the organization asymetes schedule F, Parts I and IV		Part VI	11a		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part X 11c X e Did the organization report an amount for other assets in Part X, line 25? // "Yes," complete Schedule D, Part X 11e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? // "Yes," complete Schedule D, Part X 11f X 12a Did the organization is albility for uncertain tax positions under FIN4 BA (SSC 740)? /f "Yes," complete Schedule D, Part X 11f X 12a Did the organization is albility for uncertain tax positions under FIN4 BA (SSC 740)? /f "Yes," complete Schedule D, Part X 11f X 12a X Was the organization maintain an office, employees, or agents outside of the United States? 11g X 13 Is the organization naintain an office, employees, or agents outside of the United States? 12a X 14a X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gag	b				
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? /f 'Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? /f 'Yes," complete Schedule D, Part X 11d X e Did the organization report an amount for other liabilities in Part X, line 25? /f 'Yes," complete Schedule D, Part X 11e X f Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization silability for uncertain tax positions under FIN 48 (ASC 740)? /f 'Yes," complete Schedule D, Part X 11t X 12a Did the organization notuced in consolidated, independent audited financial statements for the tax year? 11f X 13 Is the organization aschool described in section 170(b/1)(A)(ii)? /f 'Yes," complete Schedule E 13d X 14a Did the organization aschool described in section 170(b/1)(A)(ii)? /f 'Yes," complete Schedule E 13d X 14a Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garts or other assistance to or for any foreign organization? /f 'Yes," complete Schedule F, Parts II and IV 14d X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gargag		assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11t X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII 12e X b Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 11d X 13 Is the organization maintain an office, employees, or agents outside of the United States? 14a X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "yes," complete Schedule F, Parts I and IV 11d X 14 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "yes," complete Schedule F, Parts II and IV 11d X	с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X e Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11e X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII 11e X b Was the organization answered "No" to line 12a, then completing Schedule D, Part X and XII is optional 13 X 13 Is the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization negore activities outside the United States? 14a X 14 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 18 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 18 X<		assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII 12a X b Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization have aggregate revenues or expenses of more than \$10,000 form grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14a X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report at total of more than \$1,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report at total of more than \$1,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 18 Did th	d				
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 48 (ASC 740? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization botain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII 11f X b Was the organization included in consolidated, independent audited financial statements for the tax year? 11f X 13 Is the organization asknowled "No" to line 12a, then completing Schedule D, Parts X and XII is optional 12b X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report a total of more than \$1,000 tof aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report nore than \$15		Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? 12a X 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13 X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV 16 X 18 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assi	е		11e		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? // f*Yes, " complete 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? 11a 12a X b Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 12b X 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13a X 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14a X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garegate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any for foreign individuals? If "Yes," complete Schedule G, Part II and IV 16 X 18 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Sch					
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b X 13 Is the organization answerd "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 13b Is the organization maintain an office, employees, or agents outside of the United States? 14a X 14a Did the organization neared and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 18 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$15,000 of accessional fundraising services on Part IX, column (A), line 3, more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 4, and IV <t< th=""><td></td><td>the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X</td><td>11f</td><td></td><td>X</td></t<>		the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
Schedule D, Parts XI and XII 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions 17 16 X	12a				
b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 14b X 17 Did the organization report an Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report at total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II 16 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Ye			12a		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$10,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 110? If "Yes," complete Schedule G, Part II. 16 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 X <	b				
 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign inviduals? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign inviduals? If "Yes," complete Schedule F, Parts II and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 19 Did the organization report more than \$5,000 of grants or other assistance to this return? 20a X 20a X 20b I 		If "Yes " and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b	Х	
14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 9a? If "Yes," 18 X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20a X 20a X 20a <t< th=""><td>13</td><td></td><td>13</td><td></td><td>X</td></t<>	13		13		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20a X 19 Z 20a X 20a X 20b 20a X 20a If "Yes" to li			14a		
 investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20a X 20b 20b 					
or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more thospital facilities? If "Yes," complete Schedule H 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to this return? 20a X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 20b 20b <td></td> <td></td> <td></td> <td></td> <td></td>					
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines are complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 19 X			14b	х	
foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 20b	15				1
 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," 19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 			15		x
or for foreign individuals? // "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? // "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? // "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," 19 X 20a Did the organization operate one or more hospital facilities? // "Yes," complete Schedule H 20a X 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 10 10	16				
 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "<i>Yes</i>," <i>complete Schedule G, Part I.</i> See instructions 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "<i>Yes</i>," <i>complete Schedule G, Part II</i> 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "<i>Yes</i>," <i>complete Schedule G, Part II</i> 20a Did the organization operate one or more hospital facilities? <i>If</i> "<i>Yes</i>," <i>complete Schedule H</i> b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 			16		x
column (A), lines 6 and 11e? // "Yes," complete Schedule G, Part I. See instructions 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," 18 X 20a Did the organization operate one or more hospital facilities? // "Yes," complete Schedule H 19 X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 20a X	17				
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," 19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a X 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			17		x
1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 10 10	18		<u> </u>		<u> </u>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," 19 X 20a Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Total activities of the organization or Total activities of the organization or	.5		18		x
complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 1 1	19		<u> </u>		+
20a Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 20a X	15		10		x
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 20b	20-2				
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					<u> </u>
			200		
			21		x

16591106 745960 24682

4 2023.05000 ONE ACTION Form **990** (2023)

Form 990 (2023)

ONE ACTION

Form	990 (2023) ONE ACTION 02-05	<u>44768</u>	Р	age 4
Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	х	
04.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	. 23		<u> </u>
2 4a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	<u>24a</u>		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	. 24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controllec			
				x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV			X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28 b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28 c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00		33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	1
	Part V, line 1			v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	?	•	
	If "Yes," complete Schedule R, Part V, line 2	36	N/	<u>A</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	4	103	
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	<u> </u>		
C			x	
	(gambling) winnings to prize winners?	1c		
332004	¥ 12-21-23	Form	1 220	(2023)

ONE ACTION

	990 (2023) ONE ACTION 02-0544	768	P	age 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
0-			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4									
h	filed for the calendar year ending with or within the year covered by this return 2a 4 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х							
		4a		х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a	Х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b	Х							
7	Organizations that may receive deductible contributions under section 170(c). N/A									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c								
d	If "Yes," indicate the number of Forms 8282 filed during the year7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year? N/A	8								
9	Sponsoring organizations maintaining donor advised funds.									
а		9a								
b		9b								
10										
a										
11										
a L										
b										
10-	/	10-								
		12a								
b 13										
	/-	13a								
a	•	154								
h										
~										
с										
14a		14a		Х						
		14b								
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
		15		х						
	If "Yes," see the instructions and file Form 4720, Schedule N.	_								
16	ny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a cale account in a foreign country (accounts) accounts or other financial accounts) (accounts) (account			Х						
	If "Yes," complete Form 4720, Schedule O.	_								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
		17								
	If "Yes," complete Form 6069.									
332005	12-21-23	Form	990	(2023)						

332005	12-21-23

	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
U	on Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
15	The organization's CEO, Executive Director, or top management official	15a	х	
		i i Ja	- 23	X
а			1	
а	Other officers or key employees of the organization	15b		
a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	15b		
a b 16a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			X
a b 16a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	15b		
a b 16a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	15b 16a		
a b 16a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	15b		
b 16a b Sec	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure	15b 16a		
a b 16a b Sec 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	15b 16a 16b		x
a b 16a b Sec 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filedSEESCHEDULE	15b 16a 16b	availat	x
a b 16a b Sec 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	15b 16a 16b	availat	x
a b 16a b Sec 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website X	15b 16a 16b		x
a b 16a b Sec 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ettin C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. Image: The state of the state of the state is provide to be of the state of the state of the state is policy, and the state of the state of the state how you made these available. Check all that apply.	15b 16a 16b		x
a b 16a b <u>Sec</u> 17	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed	15b 16a 16b		x
a b 16a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. If a own website A nother's website If upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records	15b 16a 16b		x
a b 16a b Sec 17 18	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	15b 16a 16b		x
a b 16a b Sec 17 18	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. If a own website A nother's website If upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records	15b 16a 16b		X

Form 990 (2023) ONE ACTION	02-0544768	Page 7							
	ors, Trustees, Key Employees, Highest Compensated								
Employees, and Independent Contractors									
Check if Schedule O contains a response or	note to any line in this Part VII								
Section A. Officers, Directors, Trustees, Key Employ	rees, and Highest Compensated Employees								
	ed. Report compensation for the calendar year ending with or within the organization's cors, trustees (whether individuals or organizations), regardless of amount of compensations of a second second								

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per week	box	not check more than one a, unless person is both an icer and a director/trustee)			than c s both	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) GAYLE SMITH CEO	3.00	x		x				0.	439,592.	26,130.
(2) THOMAS HART PRESIDENT, ONE (UNTIL 11/23)	2.90	-		x				0.	320,148.	42,124.
(3) ANNIE SCHOUW CHIEF DEVELOPMENT OFFICER	0.40	-				x		0.	258,847.	20,757.
(4) SUZANNE GRANVILLE EXECUTIVE DIR, NA ADV	7.40					x		0.	238,558.	39,610.
(5) DANIEL HENKE DIR OF GOV REL.	30.00 10.00					x		140,322.	0.	16,728.
(6) ELIZABETH LEIBOWITZ SR DIR OF US GOVREL (FROM 5/23)	30.00	-				x		119,760.	0.	8,965.
(7) MARIELLE A. THETE DIR OF GOV REL. (UNTIL 9/23)	30.00	-				x		106,097.	0.	12,344.
(8) TOM FRESTON BOARD CHAIR	2.00	x						0.	0.	0.
(9) JOSH BOLTEN BOARD MEMBER	2.00	x						0.	0.	0.
(10) HELENE GAYLE BOARD MEMBER	1.00 2.00	x						0.	0.	0.
(11) MORT HALPERIN BOARD MEMBER	1.00 4.00	x						0.	0.	0.
		-								
		-								
		-								

332007 12-21-23

Form 990 (2023)

	990 (2023) ONE ACTIC										5 44768 Pag	ge 8
Par	t VII Section A. Officers, Directors, Trust (A) Name and title	tees, Key Employees, and Hig (B) (C) Average hours per week officer and a director) than c s both	one an	ompensated Employee (D) Reportable compensation from	es (continued) (E) Reportable compensation from related		
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	s compensatio	n d
с	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization	, Section A							0. 366,179.	1,257,14 1,257,14 000 of reportable	0. 5. 166,65	0.
3	Did the organization list any former officer, line 1a? <i>If "Yes," complete Schedule J for su</i> For any individual listed on line 1a, is the su	uch individual								•		No X
4 5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>	,000? <i>If</i> "Yes, ccrue compen	" co sati	<i>mple</i> on fr	ete S om	Sche any	edule unre	J f	or such individual	dual for services		x
<u>Sec</u> 1	tion B. Independent Contractors Complete this table for your five highest cor the organization. Report compensation for t	•	•							•	ensation from	
	(A) Name and business BER CREEK GROUP, 750 NI	NTH STR	EE	T I	NW	,			(B) Description of s		(C) Compensation	
<u>su</u>	TE 501, WASHINGTON, DC	20001							LOBBYING CON	SULTANTS	240,00	<u>0.</u>
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lin	nitec	l to 1	thos 1	se lis L	ted	above) who received m	ore than	Form 990 (20	123)

	n 990 (ACTION					02-0544	768 Page 9
Pa	rt VII								
		Check if Schedule O	contains a resp	oonse	or note to any lin	e in this Part VIII (A)	(B)	(C)	[D]
						Total revenue	Related or exempt	Unrelated business revenue	Revenue excluded
ts t	1 a	Federated campaigns	1a						
àran oun	b		1b						
S, G	С	• • • • • • • • • • • • • • • • • • • •			100 107				
Gift	d				180,427.				
ns, Sim	e	5 (
utio Ier (f	All other contributions, gifts,		1	500,000.				
Oth	g	similar amounts not included Noncash contributions included in			500,000.				
Contributions, Gifts, Grants and Other Similar Amounts	9 h					2,680,427.			
<u> </u>					Business Code	, ,			
ė	2 a								
e e	b								
n Se	с								
Program Service Revenue	d								
rog	e								
д.	•	All other program service							
	9 3	Total. Add lines 2a-2f							
	5								
	4	Income from investment of							
	5	Royalties	-	-					
			(i) Re	al	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
	C	Rental income or (loss)	6c						
		Net rental income or (loss	i) (i) Secu		(ii) Other				
	<i>i</i> a	Gross amount from sales of assets other than inventory	(i) Secu 7a	nues					
	h	Less: cost or other basis	7a						
er		and sales expenses	7b						
venue	с	Gain or (loss)	7c						
		Net gain or (loss)							
Other Re	8 a	Gross income from fundraisi	0 (
đ		including \$							
		contributions reported on	,						
	b	Part IV, line 18 Less: direct expenses							
		Net income or (loss) from							
		Gross income from gamin							
		Part IV, line 19							
	b	Less: direct expenses							
	С	Net income or (loss) from	gaming activit	ies					
	10 a	Gross sales of inventory, I							
	_	and allowances							
		Less: cost of goods sold							
	С	Net income or (loss) from	sales of invent	.ory	Business Code				
sno	11 a								
nec	b								
Miscellaneous Revenue	c								
Misc	d	All other revenue							
2	е	Total. Add lines 11a-11d						-	-
	12	Total revenue. See instruction	ons			2,680,427.	0.	0.	0.

Form **990** (2023)

Secu	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			ipiele column (A).	
		(A)		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		cxperises	general expenses	скрепаса
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
-	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	62,099.	46,575.	12,730.	2,794.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,573,920.	1,457,023.	96,321.	20,576.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	17,135.	16,160.	805.	170.
9	Other employee benefits	17,135. 19,816.	16,160. 18,688.	931.	<u> 170.</u> 197.
10	Payroll taxes	37,957.	34,904.	2,514.	539.
11	Fees for services (nonemployees):	-	-		
а	Management				
b	Legal	13,909.		13,909.	
с	Accounting	3,907.		3,907.	
d	Lobbying	240,000.	240,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	101,958.	101,958. 7,984.		
12	Advertising and promotion	7,984.			
13	Office expenses	101,200.	89,660.	9,754.	1,786.
14	Information technology				
15	Royalties				
16	Occupancy	136,111.	103,034.	27,960.	5,117.
17	Travel	3,278.	3,278.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	394.	394.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) MISCELLANEOUS	25 215	DE 21E		
a		25,315.	25,315.		
b	SUBS. & PUB'L TAXES & LICENSES	22,144. 9,504.	22,144. 9,504.		
C.	INVED & TICENSED	9,304.	9,304.		
d					
	All other expenses	2,376,631.	2,176,621.	168,831.	31,179.
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e	4,J/0,0JL•	4,110,0410	100,031.	JI, 17.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

24682__1

ONE ACTION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

33

Check if Schedule O contains a response or note to any line in this Part X

Total liabilities and net assets/fund balances

ONE ACTION

Form 990 (2023)

Part X Balance Sheet

			Beginning of year		End of year
	1	Cash - non-interest-bearing	29,607.	1	117,179.
	2	Savings and temporary cash investments		2	553.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,		_	
	_	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
Assets		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	4 207	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,566,210.	15	2,334,262.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	2,451,994.
	17	Accounts payable and accrued expenses		17	17,728.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	16.915	25	17 700
	26	Total liabilities. Add lines 17 through 25		26	17,728.
ş		Organizations that follow FASB ASC 958, check here			
nce	07	and complete lines 27, 28, 32, and 33.	1 630 470	07	2 131 266
alaı	27	Net assets without donor restrictions	=	27	2,434,266.
Net Assets or Fund Balances	28	Net assets with donor restrictions		28	0.
'n		Organizations that do not follow FASB ASC 958, check here			
orF	00	and complete lines 29 through 33.		00	
ets	29 20	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		29 30	
SSE	30 31			30 31	
et ∕	32		2,130,470.	31	2,434,266.
Ž	32 22	Total net assets or fund balances		32	2 451 994

(B)

(A)

2,451,994. Form **990** (2023)

2,147,285. 33

Dort VI Deservation of Net Assets		i ug	_{je} 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response or note to any line in this Part XI			
1 Total revenue (must equal Part VIII, column (A), line 12) 1 1	2,680		
2 Total expenses (must equal Part IX, column (A), line 25) 2	2,376		
3 Revenue less expenses. Subtract line 2 from line 1 3	303		
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	2,130	,47	70.
5 Net unrealized gains (losses) on investments 5			
6 Donated services and use of facilities 6			
7 Investment expenses 7			
8 Prior period adjustments 8			
9 Other changes in net assets or fund balances (explain on Schedule O) 9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
column (B))	2,434	.,26	56.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response or note to any line in this Part XII	1		
		Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<u> </u>
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
separate basis, consolidated basis, or both:			
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
consolidated basis, or both:			
Separate basis X Consolidated basis Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	it		
or audits, explain why on Schedule O and describe any steps taken to undergo such audits			

Form **990** (2023)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2023

Employer identification number

02-0544768

ONE ACTION

Organization type (check or	ne):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(4) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless total set of the parts unless

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2023)		Page 2
Name of c	organization	Empl	oyer identification number
ONE A	CTION	02	2-0544768
Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 1</u>	<u>N/A</u>	\$1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$1,019,712.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u>N/A</u>	\$97,960.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	<u>N/A</u>	\$29,124.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	<u>N/A</u>	\$31,763.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

323452 12-26-23

	3 (Form 990) (2023)		Page 3
Name of or	ganization		Employer identification number
ONE AC	CTION		02-0544768
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.)	
		 \$	

323453 12-26-23

16591106 745960 24682

Schedule B (Form 990) (2023)

	B (Form 990) (2023)		Page			
Name of o	organization		Employer identification number			
ONE A			02-0544768			
Part III	from any one contributor. Complete columns (a) through (e) and the following line entropy charitable, etc., contributions of \$1,000 or	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year ry. For organizations less for the year. (Enter this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, a	(e) Transfer of git and ZIP + 4	t Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
·		(e) Transfer of git				
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git	 t			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
	(e) Transfer of gift					
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			

17 2023.05000 ONE ACTION

Schedule B (Form 990) (2023)

16591106 745960 24682

24682__1

SCHEDULE	С
(Form 990)	

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. 2023 Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of organization				Employ	yer identification	n number	
	ONE AC					02-05447	68	
Pa	rt I-A Complete if the or	ganization is exempt under	section 501(c) o	r is a section 52	?7 orga	anization.		
1	Provide a description of the organ	ization's direct and indirect political litures			\$	44	4,748.	
3	Volunteer hours for political camp						0.	
-								
Pa	rt I-B Complete if the o	ganization is exempt under	section 501(c)(3)).				
1	Enter the amount of any excise ta	x incurred by the organization under	section 4955		\$			
2	Enter the amount of any excise ta	x incurred by organization managers			_			
3	•	ion 4955 tax, did it file Form 4720 for					No	
4a	4a Was a correction made?						No	
k	4a Was a correction made? Yes No b If "Yes," describe in Part IV. No							
Pa	rt I-C Complete if the o	ganization is exempt under	section 501(c), e	except section 5	501(c)((3).		
1	Enter the amount directly expend	ed by the filing organization for section	on 527 exempt functio	on activities	\$	44	1,748.	
2		anization's funds contributed to othe						
	exempt function activities		-		\$		0.	
3								
					\$	44	1,748.	
4	Did the filing organization file For					Yes	X No	
5								
	made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ente	n's	(e) Amount of contributions rec promptly and	eived and	

	filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

LHA 332041 11-06-23

	ACTION				544768 Page 2
Part II-A Complete if the organiza	tion is exe	mpt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
A Check if the filing organization be	longs to an aff	iliated group (and list ir	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share of ex	cess lobbying	expenditures).			
B Check if the filing organization ch	ecked box A a	nd "limited control" pro	ovisions apply.		
Limits on L (The term "expenditures	obbying Expe " means amo)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence p	•				
b Total lobbying expenditures to influence a					
c Total lobbying expenditures (add lines 1a	and 1b)				
e Total exempt purpose expenditures (add					
f Lobbying nontaxable amount. Enter the a		e following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) is:		obying nontaxable am			
not over \$500,000,	20% of	the amount on line 1e.			
over \$500,000 but not over \$1,000,000,	\$100,0	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,500,000	\$175,0	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,00), \$225,0	00 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000, \$1,000,000.					
g Grassroots nontaxable amount (enter 25%	6 of line 1f)				
h Subtract line 1g from line 1a. If zero or les	s, enter -0-				
i Subtract line 1f from line 1c. If zero or lest	s, enter -0				
j If there is an amount other than zero on e	ther line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this year?					Yes No
(Some organizations that ma	de a section 5	eraging Period Under i01(h) election do not rate instructions for lin	have to complete all o	of the five columns b	elow.
	· · ·	Inditures During 4-Yea			
_					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

332042 11-06-23

ONE ACTION

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(k))
of the lobbying activity.	Yes	No	Amo	ount
 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? 				
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		-		
Part III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5	5), or sec	tion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Part III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1 Dues, assessments and similar amounts from members				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).				
a Current year		<u>2</u> a		
b Carryover from last year		<u>2</u> b		
c Total		2c		
		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	Diitical			
expenditures next year?5 Taxable amount of lobbying and political expenditures. See instructions		4		
5 Taxable amount of lobbying and political expenditures. See instructions	<u></u>] 3		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART I-A, LINE 1:	list); Part II-/	A, lines 1 a	nd 2 (see	
ONE ACTION IS A NON-PARTISAN ORGANIZATION AND DOES NOT	ENDOR	SE		
CANDIDATES FOR PUBLIC OFFICE, NOR DOES IT ADVOCATE FOR	THE E	LECTI	ON OR	
DEFEAT OF PARTICULAR CANDIDATES. WE RAN ONE VOTE INITI	ATIVES	IN T	HREE	
MARKETS, CALLING FOR CANDIDATES, ELECTED POLITICIANS A	ND THE	PUBL	IC TO	
PLEDGE TO CONTINUE THE FIGHT AGAINST EXTREME POVERTY.	THE CA	MPAIG	NS	
				990) 2023

16591106 745960 24682

332043 11-06-23

Part IV Supplemental Information (continued)

ENABLED US TO BUILD KEY POLITICAL RELATIONSHIPS AND GAIN COMMITMENTS

THAT WE CAN HOLD LEADERS TO ACCOUNT FOR OVER THE COURSE OF THEIR

PARLIAMENTS.

THE ORGANIZATION HAD INVESTMENT INCOME BELOW \$100 AND THEREFORE, NO

1120-POL WAS REQUIRED TO BE FILED.

Schedule C (Form 990) 2023

332044 11-06-23

SCHEDULE I	D
------------	---

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

02-	0544	1768
-----	------	------

_	ONE ACTION			02-0544768
Par			milar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised	d funds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets hel	d in donor advised fund	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gra	nt funds can be used o	nly
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any	other purpose conferri	ing
	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreation	-	Preservation of a histo	prically important land area
	Protection of natural habitat	,	Preservation of a certi	• •
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	tion in the form of a co	nservation easement on the last
-	day of the tax year.			Held at the End of the Tax Year
а				2a
				2b
b	Number of conservation easements on a certified historic stru	ucture included on line 2a		20 2c
C L				
d	Number of conservation easements included on line 2c acqui	•		
•	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per	U		
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and	d enforcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enf	orcing conservation eas	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements	of section 170(h)(4)(B)(i))
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense statem	lent and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial statements that	at describes the
_	organization's accounting for conservation easements.		<u> </u>	· · · ·
Par	t III Organizations Maintaining Collections of		isures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	nue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education,	or research in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherance	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical trea			
_	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1	-		\$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023
	09-28-23			
502001	00 L0 L0			

22 2023.05000 ONE ACTION

Sche	dule D (Form 990) 2023 ONE ACT						02-05	4476	8 р	_{age} 2
Par	t III Organizations Maintaining C	ollections of Art, I	Historical Tre	easures, or O	ther S	imilar	⁻ Assets	contii	nued)	
3	Using the organization's acquisition, accessi	on, and other records, o	check any of the t	following that ma	ıke signi	ficant u	ise of its			
	collection items (check all that apply).									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain he	ow they further th	ne organization's	exempt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of a	rt, historical treas	sures, or other si	milar ass	sets		_	_	_
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		f the organizatior	answered "Yes	" on For	m 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custodi						_	-	_	_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follov	ving table:							
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fe				•		∟	Yes		
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if	-								
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three y	ears back	(e) Fou	years	back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance (li	ne 1g, column (a))) held as:						
а	Board designated or quasi-endowment	9	6							
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse		n that are held ar	nd administered 1	for the					
	organization by:	Ū.							Yes	No
	(i) Unrelated organizations?							3a(i)		
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990, P	art IV, line 11a. S	ee Form 990, Pa	art X, line	e 10.				
	Description of property	(a) Cost or othe	er (b) Cost	or other	(c) Accu	imulate	bd	(d) Boo	k valu	e
		basis (investmer	• • •	(other)	• •	ciation		(, 200		•
1a	Land									
b	Buildings									
	Leasehold improvements									
d	Equipment									
	Other									
	Add lines 1a through 1e. (Column (d) must e		lino 100 a-line							0.
TUL	. Add intes ta through te. (Column (a) must e	<u>quai Form 990, Part X, I</u>	<u>ine i uc, column</u>				Schedule	D (Ear	000	
							ocneuule	יהיקורטיוו	1 990)	2023

16591106 745960 24682

Schedule D (Form 990) 2023 ONE ACTION		0	2-0544768 _{Page} 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes	" on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	" on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	ad of yoar market yalue
		(c) Method of Valdation. Cost of el	iu-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	-1
	a) Description		(b) Book value
(1) DUE FROM ONE ACTION AFFII	JIATES		2,334,262.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, c	ol (B))		2,334,262.
Part X Other Liabilities			
Complete if the organization answered "Yes	" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			
(5)			+
(6)			
(7)			
(8)			
(9)			
Total (Column (b) must oqual Form 000 Part V lino 25 c			

<u>orm 990</u> <u>art X. Iine 25</u> <u>COI. (B))</u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Sche	Schedule D (Form 990) 2023 ONE ACTION		02-0	0544768 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stat	ements With Revenu	ue per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	2,680,427.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	2,680,427.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.))		2,680,427.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	itements With Expen	ises per Returr	ו
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements		1	2,376,631.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			2,376,631.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<u>3,)</u>		2,376,631.
Pa	rt XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

332054 09-28-23

Attach to Form 990. Open to Public Inspection Inspection						
Internal Revenue Service	GO to w	ww.irs.gov/Form	1990 for instructions and the latest i	nformation.		ntification number
Name of the organization					Employer ider	
ONE ACTION					02-0544'	768
Part I General Info		ctivities Out	side the United States. Comple	ete if the organ	ization answered	"Yes" on
Form 990, Part I	,			ate and atleas		
-	•		ds to substantiate the amount of its gra he selection criteria used to award the		· · -	Yes No
the grantees enginity	IOF THE GLAINS OF A	assistance, and t	the selection criteria used to award the	grants or assis		
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance o	utside the
	The following Part	I line 3 table ca	an be duplicated if additional space is n	leeded)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a pro	gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to		e specific type	investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
EUROPE	0	0	PROGRAM SERVICES	SEE PART V		99,828.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SUB-SAHARAN	AFRICA	60,887.
	0	, , , , , , , , , , , , , , , , , , ,		DOD DIMMIN	maich	
	-	-				100 -15
3 a Subtotal	0	0				160,715.
b Total from continuation	0	0				0.
sheets to Part I c Totals (add lines 3a						<u> </u>

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

Schedule F (Form 990) 2023

OMB No. 1545-0047

LHA 332071 11-29-23

and 3b)

SCHEDULE F (Form 990)

160,715.

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2023

Page **2**

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

27

Schedule F (Form 990) 2023

ONE ACTION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(d) Amount of

cash grant

(c) Number of

recipients

Part III can be duplicated if additional space is needed.

ONE ACTION

(b) Region

(a) Type of grant or assistance

(g) Description of

noncash assistance

02-0544768

(f) Amount of

noncash assistance

(e) Manner of

cash disbursement

Schedule F (Form 990) 2023

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign <i>Corporation</i> (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 3, COLUMN (E): **REGION: EUROPE (INCLUDING ICELAND & GREENLAND)** (E) SPECIFIC TYPES OF SERVICES IN REGION: IN 2023, ONE IN FRANCE DEMANDED FROM MPS AND THE GOVERNMENT TO INCREASE THE FUNDS AVAILABLE FOR FRENCH OFFICIAL DEVELOPMENT ASSISTANCE IN THE 2024 BUDGET BILL. FROM SEPTEMBER 2023 TO DECEMBER, WE MET WITH SEVERAL MPS AS WELL AS THE FINANCE AND FA MINISTRIES, THE ELYSEE AND THE PRIME MINISTER'S STAFF TO ADVOCATE FOR AN INCREASE OF THE FINANCIAL TRANSACTION TAX RATE IN 2024 IN ORDER TO LEVERAGE ADDITIONAL RESOURCES FOR THE CORE OFFICIAL DEVELOPMENT ASSISTANCE BUDGET. WE ORGANIZED LOBBY DAYS WITH YOUTH AMBASSADORS IN PARLIAMENT IN OCTOBER - DURING WHICH THEY MET WITH MORE THAN 20 MPS. IN GERMANY, THE TEAMS ALSO ADVOCATED AND CAMPAIGNED FOR AN INCREASE OF THE FEDERAL MINISTRY FOR ECONOMIC COOPERATION AND DEVELOPMENT'S BUDGET. ONE STAFF MET WITH GOVERNMENT OFFICIALS AND MPS TO HIGHLIGHT THE IMPORTANCE OF GERMANY'S OFFICIAL DEVELOPMENT ASSISTANCE, TO UNDERLINE THE SUCCESS OF DEVELOPMENT COOPERATION, AND TO POINT OUT WHAT GERMANY HAD TO LOSE SHOULD BUDGET CUTS BE DECIDED. ONE ACTIVISTS ALSO MET WITH MPS AND GOVERNMENT OFFICIALS TO MAKE THE SAME ARGUMENTS. ALL OF THESE EFFORTS WERE ACCOMPANIED BY STRATEGIC COMMUNICATION AND SOCIAL MEDIA WORK. IN BRUSSELS WE WORKED WITH THE EU INSTITUTIONS AND MEMBER STATES TO INFLUENCE THE AGREEMENT OF THE MID-TERM REVISION OF THE EU'S LONG-TERM BUDGET REGULATION. THIS INCLUDED PREPARING NUMEROUS POLICY BRIEFINGS AND ANALYSIS, PROVIDING DRAFT AMENDMENTS AND VOTING RECOMMENDATIONS FOR MEMBERS OF THE EUROPEAN PARLIAMENT, MEETING WITH DECISION-MAKERS, MOBILIZING OUR ONLINE SUPPORTERS AND WORKING WITH THE MEDIA. IN PARALLEL WE ALSO PREPARED & SECURED AMENDMENTS FOR MEPS FOR ASSOCIATED BUT NON-LEGISLATIVE FILE Schedule F (Form 990) 2023 332075 11-29-23

30 2023.05000 ONE ACTION Schedule F (Form 990) 2023 ONE ACTION

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGARDING POTENTIAL NEW EU REVENUE STREAMS.

PART I, LINE 3, COLUMN (E):

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: ONE ACTION PLAYED AN

IMPORTANT ROLE, WORKING WITH THE COMPREHENSIVE AFRICA AGRICULTURE

DEVELOPMENT PROGRAMME NON-STATE ACTORS GROUP TO ESTABLISH THE AFRICA

FOOD SYSTEMS PARLIAMENTARY PARTNERSHIP NETWORK (AFSPAN). FOLLOWING THE

LAUNCH OF AFSPAN, ONE ACTION PROVIDED TECHNICAL SUPPORT TO HOST A

PARLIAMENTARY RETREAT IN NIGERIA TO ADDRESS FOOD SYSTEM CHALLENGES AND

MUTUAL ACCOUNTABILITY FOR RESULTS. AS A RESULT, PARLIAMENTARIANS AGREED

ON THE POLICY PRIORITIES FOR 2024 AND ESTABLISHED A ROADMAP TO DRIVE

COLLABORATIVE ACTION WITH NON-STATE ACTORS.

332075 11-29-23

16591106 745960 24682

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47			
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	7 7)			
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	ZJ)			
Depar	tment of the Treasury	Attach to Form 990.		Open to Public					
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection					
Nam	e of the organization		Employer i			mber			
		ONE ACTION	02-0	54476	8				
Ра	rt I Question	s Regarding Compensation				<u> </u>			
4-					Yes	No			
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,						
		line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c	<u> </u>							
	Travel for com	panions Payments for business use of personal re Payments for business use of personal re Health or social club dues or initiation fee							
		spending account							
			II, CHEI)						
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or							
b		rovision of all of the expenses described above? If "No," complete Part III to explain		1b					
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
2		rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
	trustees, and onloc								
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's							
		ector. Check all that apply. Do not check any boxes for methods used by a related organization							
		ation of the CEO/Executive Director, but explain in Part III.							
	Compensation								
	·	ompensation consultant Compensation survey or study							
		ther organizations Approval by the board or compensation of	ommittee						
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a re	lated organization:							
а	Receive a severance	e payment or change-of-control payment?		4a		X			
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X			
С	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X			
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n						
	contingent on the r								
а	The organization?			<u>5a</u>		X			
b		ation?		<u>5b</u>		X			
		or 5b, describe in Part III.							
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	'n						
	contingent on the r					v			
						X			
b	Any related organiz			<u>6b</u>		X			
-		or 6b, describe in Part III.							
1		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-		v			
~		nes 5 and 6? If "Yes," describe in Part III		7		X			
8	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				v			
~				8		X			
9		id the organization also follow the rebuttable presumption procedure described in		9					
For	Regulations section					1 2000			
FOR	raperwork Reduct	on Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	1 990	12023			

LHA 332111 11-06-23

16591106 745960 24682

02-0544768

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GAYLE SMITH	(i)	0.	0.	0.	0.	0.	0.	0.
CEO	(ii)	439,592.	0.	0.	16,492.	9,638.	465,722.	0.
(2) THOMAS HART	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT, ONE (UNTIL 11/23)	(ii)	320,148.	0.	0.	15,165.	26,959.	362,272.	0.
(3) ANNIE SCHOUW	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	258,847.	0.	0.	11,921.	8,836.	279,604.	0.
(4) SUZANNE GRANVILLE	(i)	0.	0.	0.	0.	0.	0.	0.
EXECUTIVE DIR, NA ADV	(ii)	238,558.	0.	0.	12,278.	27,332.	278,168.	0.
(5) DANIEL HENKE	(i)	140,322.	0.	0.	7,074.	9,654.	157,050.	0.
DIR OF GOV REL.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, QUESTION 3 & PART II:

AS REFLECTED ON SCHEDULE R, ONE ACTION SHARES PAID EMPLOYEES WITH THE

ONE CAMPAIGN, A RELATED SECTION 501(C)(3) ORGANIZATION. THE ONE

CAMPAIGN IS THE STATUTORY EMPLOYER OF ALL SHARED EMPLOYEES AND ACTS AS

A COMMON PAYMASTER FOR THE TWO ORGANIZATIONS. CERTAIN EMPLOYEES

ALLOCATE THEIR TIME BETWEEEN THE TWO ORGANIZATIONS, AND ONE ACTION

REIMBURSES THE ONE CAMPAIGN FOR ONE ACTION'S ALLOCABLE SHARE OF SALARY,

BENEFITS, AND RELATED OVERHEAD AND ADMINISTRATIVE COSTS.

THE FOLLOWING METHODS WERE USED BY ONE CAMPAIGN, TO DETERMINE THE

ORGANIZATION'S CEO/EXECTUIVE DIRECTOR COMPENSATION:

- INDEPENDENT COMPENSATION CONSULTANT

- FORM 990 OF OTHER ORGANIZATIONS

- COMPENSATION SURVEY OR STUDY

- APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



02-0544768

ONE ACTION

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ONE ACTION'S MAJOR CAMPAIGNS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE TEAM REGULARLY MEETS WITH EXISTING AND NEW CONTACTS, REVIEWS

EXISTING AND HELPS DEVELOP NEW LEGISLATION, LEADS COALITION WORKING

GROUPS, AND COORDINATES TEAMS ACROSS THE US OFFICE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ONE STAFF MET WITH GOVERNMENT OFFICIALS AND MPS TO HIGHLIGHT THE IMPORTANCE OF GERMANY'S OFFICIAL DEVELOPMENT ASSISTANCE, TO UNDERLINE THE SUCCESS OF DEVELOPMENT COOPERATION, AND TO POINT OUT WHAT GERMANY HAD TO LOSE SHOULD BUDGET CUTS BE DECIDED. ONE ACTIVISTS ALSO MET WITH MPS AND GOVERNMENT OFFICIALS TO MAKE THE SAME ARGUMENTS. ALL OF THESE EFFORTS WERE ACCOMPANIED BY STRATEGIC COMMUNICATION AND SOCIAL MEDIA WORK. IN BRUSSELS WE WORKED WITH THE EU INSTITUTIONS AND MEMBER STATES TO INFLUENCE THE AGREEMENT OF THE MID-TERM REVISION OF THE EU'S LONG-TERM BUDGET REGULATION. THIS INCLUDED PREPARING NUMEROUS POLICY BRIEFINGS AND ANALYSIS, PROVIDING DRAFT AMENDMENTS AND VOTING RECOMMENDATIONS FOR MEMBERS OF THE EUROPEAN PARLIAMENT, MEETING WITH DECISION-MAKERS, MOBILIZING OUR ONLINE SUPPORTERS AND WORKING WITH THE IN PARALLEL WE ALSO PREPARED & SECURED AMENDMENTS FOR MEPS FOR MEDIA. ASSOCIATED BUT NON-LEGISLATIVE FILE REGARDING POTENTIAL NEW EU REVENUE STREAMS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization

ONE ACTION

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS ONE CLASS OF MEMBERS THAT CONSISTS OF THREE

INDIVIDUALS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS ARE RESPONSIBLE FOR ELECTING AND REMOVING THE MEMBERS OF THE

GOVERNING BODY OR THEIR DELEGATES.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS MUST APPROVE CHANGES MADE TO THE ORGANIZATION'S BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CORPORATION'S CFO AND COO/SECRETARY/TREASURER, THE BOARD'S AUDIT COMMITTEE, THE CEO AND LEGAL COUNSEL. THE BOARD RECEIVED A COPY OF THE 990 BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FIRST STEP IN ADDRESSING CONFLICTS OF INTEREST IS DISCLOSURE. A DIRECTOR OR EMPLOYEE WHO BELIEVES THAT HE/SHE MAY BE PERCEIVED AS HAVING A CONFLICT OF INTEREST IN A DISCUSSION OR DECISION DISCLOSES THAT CONFLICT TO THE GROUP MAKING THE DECISION BEFORE A DECISION IS MADE, A CONTRACT IS SIGNED, OR A TRANSACTION IS INITIATED. MOST CONCERNS ABOUT CONFLICTS OF INTEREST ARE RESOLVED AND APPROPRIATELY ADDRESSED THROUGH PROMPT AND COMPLETE DISCLOSURE.

THE AUDIT COMMITTEE IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING

 RESOLUTIONS OF CONFLICTS INVOLVING EXECUTIVE MANAGERS, THE COO, THE

 332212 11-14-23
 Schedule O (Form 990) 2023

 36
 36

Schedule O (Form 990) 2023	Page 2
Name of the organization ONE ACTION	Employer identification number 02-0544768
PRESIDENT/CEO (PC), AND SELECTED OTHER MEMBERS OF SENIOR M	IANAGEMENT, AS
NEEDED. IF THE REPORTABLE CONFLICT INVOLVES A MEMBER OF TH	IE AUDIT COMMITTEE
OTHER THAN THE CHAIR OF THE AUDIT COMMITTEE, THE CHAIR IS	RESPONSIBLE FOR

MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING THE AUDIT COMMITTEE MEMBER. IF THE CONFLICT INVOLVES THE CHAIR OF THE AUDIT COMMITTEE, THE CHAIR OF THE BOARD IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF THE CONFLICT.

THE COO IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING EMPLOYEES BELOW THE EXECUTIVE MANAGEMENT LEVEL, SUBJECT TO THE APPROVAL OF THE PC AND THE AUDIT COMMITTEE, AS NEEDED.

ANY EMPLOYEE MAY APPEAL A DETERMINATION THAT AN ACTUAL OR APPARENT CONFLICT OF INTEREST EXISTS. APPEALS OF RESOLUTIONS BY THE COO AND PC ARE DIRECTED TO THE CHAIR OF AUDIT COMMITTEE. IF THE RESOLUTION WAS MADE BY THE AUDIT COMMITTEE, THEN THE APPEAL IS MADE TO THE CHAIR OF THE BOARD.

APPEALS MUST BE MADE WITHIN 30 DAYS OF THE INITIAL DETERMINATION. RESOLUTION OF THE APPEAL IS MADE BY VOTE OF A QUORUM OF THE FULL BOARD OF DIRECTORS. BOARD MEMBERS WHO ARE THE SUBJECT OF THE APPEAL, OR WHO HAVE A CONFLICT OF INTERESTS WITH RESPECT TO THE SUBJECT OF THE APPEAL, ABSTAIN FROM PARTICIPATING IN, DISCUSSING, OR VOTING ON THE RESOLUTION, UNLESS THEIR DISCUSSION IS REQUESTED BY THE REMAINING MEMBERS OF THE BOARD.

GIVEN THE IMPORTANCE OF RESOLVING CONFLICTS OF INTEREST, VIOLATIONS OF THIS POLICY, INCLUDING FAILURE TO DISCLOSE CONFLICTS OF INTEREST, RESULTS IN TERMINATION OF A DIRECTOR, PC, OR MEMBER OF SENIOR MANAGEMENT (AT THE DIRECTION OF THE AUDIT COMMITTEE) OR EMPLOYEE (AT THE DIRECTION OF THE PC 332212 11-14-23 Schedule O (Form 990) 2023 37 Name of the organization

ONE ACTION

OR CHAIR OF THE AUDIT COMMITTEE).

FORM 990, PART VI, SECTION B, LINE 15A:

THE ONE CAMPAIGN, A RELATED 501(C)(3) ORGANIZATION, ACTS AS A COMMON

PAYMASTER FOR THE TWO ORGANIZATIONS, AS A RESULT, THE PROCESS FOR

DETERMINING EXECUTIVE COMPENSATION FOR ONE ACTION IS THE SAME AS THE

PROCESS FOR THE ONE CAMPAIGN.

THE BOARD OF DIRECTORS REVIEWS AND ADJUSTS THE CEO'S SALARY USING

COMPARABLE DATA, INCLUDING THE FORM 990'S OF OTHER ORGANIZATIONS,

COMPENSATION SURVEYS, AND AN INDEPENDENT COMPENSATION CONSULTANT. ANY

ADJUSTMENT TO THE CEO'S SALARY IS AT THE BOARD'S DISCRETION AND IS

DOCUMENTED IN THE BOARD MINUTES. THE LAST COMPENSATION REVIEW TOOK PLACE IN JANUARY 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

332212 11-14-23

16591106 745960 24682

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

ONE ACTION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	-				
	-				
	-				
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
THE ONE CAMPAIGN - 01-0593565							
1299 PENNSYLVANIA AVE, NW, SUITE 400							
WASHINGTON, DC 20004	EDUCATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 7	N/A		Х
ONE CAMPAIGN AFRICA NPC							
SILVERSTREAM OFFICE PARK, MAIN BUILDING, 10							
BRYANSTON, JOHANNESBURG, SOUTH AFRICA 2194	EDUCATION	SOUTH AFRICA	N/A	N/A	THE ONE CAMPAIGN	X	
ONE CAMPAIGN NIGERIA LTD/GTE							
AFRI INV. HOUSE, 2ND FL LEFT WING, PLOT 2669							
CADASTRAL ZONE A6, ABUJA, NIGERIA MAITAMA	EDUCATION	NIGERIA	N/A	N/A	THE ONE CAMPAIGN	x	
ONE GLOBAL (CANADA)							
77 BANK STEET, 6TH FLOOR							
OTTAWA, ONTARIO, CANADA K1P 5N2	EDUCATION	CANADA	N/A	N/A	THE ONE CAMPAIGN	x	

39

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

2023 Open to Public Inspection

Employer identification number

02-0544768

SCHE	D	U	LE	R

(Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr organiz	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
ONE AGAINST POVERTY UK	_						
8TH FL, ENDEAVOUR HOUSE, 189 SHAFTESBURY AVE	_						
LONDON, UNITED KINGDOM WC2H 8JR	EDUCATION	UNITED KINGDOM	N/A	N/A	THE ONE CAMPAIGN	X	
ONE GERMANY	_						
LUSENSTRASSE 40	_						
BERLIN, GERMANY 10117	EDUCATION	GERMANY	N/A	N/A	THE ONE CAMPAIGN	X	
ONE SENEGAL							
CORNICHE DES ALMADIES, RESIDENCE NIAGARA FAL							
ALMADIES, SENEGAL DAKAR	EDUCATION	SENEGAL	N/A	N/A	THE ONE CAMPAIGN	Х	
	-						
	7						
	-						
	-						
	-						
	-						
						-	
	_						
	_						
	7						
	-						
	-						
	-						
	-						
	-						
	4						
	_						

Schedule R (Form 990) 2023 ONE ACTION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

									1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	alloca	ortionate tions?		Genera manag partne	or Percentage ^{ng} ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	lo
]										
	1										
	1										
											+
	1										
	1										
	1										
	1		l								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	l contr	i) tion o)(13) rolled ity?
		country)		01 11 03 0		233013		Yes	No

Schedule R (Form 990) 2023 ONE ACTION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Σ
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)		X	
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)			
g Sale of assets to related organization(s)			
Purchase of assets from related organization(s)	1h		
Exchange of assets with related organization(s)	1i		
Lease of facilities, equipment, or other assets to related organization(s)			_
Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
n Performance of services or membership or fundraising solicitations by related organization(s)	1m		
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X	
Sharing of paid employees with related organization(s)		X	Ŧ
Reimbursement paid to related organization(s) for expenses	<u>1p</u>		
Reimbursement paid by related organization(s) for expenses			╞
Other transfer of cash or property to related organization(s)	<u>1r</u>		I
Other transfer of cash or property from related organization(s)	1s		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE ONE CAMPAIGN	С	1,019,712.	ACTUAL
(2) THE ONE CAMPAIGN	N	313,772.	ACTUAL
(3) THE ONE CAMPAIGN	0	1,185,092.	ACTUAL
(4) ONE GERMANY	с	97,960.	ACTUAL
(5) ONE CAMPAIGN NIGERIA LTD/GTE	с	29,124.	ACTUAL
(6) ONE AGAINST POVERTY UK	с	1,868.	ACTUAL

Schedule R (Form 990) ONE ACTION

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) ONE SENEGAL	с	31,763.	ACTUAL
(8)			
(9)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20) (21)			
(21) (22)			
(23)			
(24)			

Schedule R (Form 990) 2023 ONE ACTION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(۲	1)	(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(org	e all rs sec.	Share of	Share of	Dispr tior	opor-	Code V-UBI	Genera		ercentage
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	. 501(org	c)(3) s.?	total	end-of-year	tion allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	ing r? OV	wnership
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes N	10	
											\square		

Schedule R (Form 990) 2023

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

332165 09-28-23

Schedule R (Form 990) 2023